



Annual Report 2008

Restoring River Fish

While tying flies with some old cronies, I announced that I was going to help restore fish in the Ipswich River. The announcement was met with instant laughter and a chorus of "How are you going to do that without water!" They knew all too well that the river has run dry too often over the past few decades, but that is changing.

Due to Reading's decision to stop using its wells, conservation, river advocacy and the courage of a few people, there is more water in the river now than in past years. Through the collective efforts of scientists at the US Geological Survey, biologists at MassWildlife, Stream Team members, and staff, Board, and volunteers at the Ipswich River Watershed Association, to name but a few, the collective effort has water-users beginning to realize that water conservation is the right thing to do, and it saves money *and* energy! Conservation, a New England tradition, is taking hold once again and because of it there is hope for restoring the fluvial fish of the Ipswich River.



It makes a world of difference that Reading stopped using its wells. These photos were taken in September in 2005 (top) and 2007 (lower). Weather conditions were similar preceding each photo. Photo: Kerry Mackin

Signs of renewed life and positive trends for fish in the river abound. White suckers, a target fish for restoration, increased; 42 were caught in the Ipswich Mill Dam trap by Division of Marine Fisheries (DMF) and many seen on spawning grounds upstream. Sea lamprey are increasing every year; their spawning adds a valuable food source for other native fish. A summer DMF and IRWA survey of lamprey redds (nests) identified at least three spawning areas with a total of 30 redds. Lamprey nested as far upstream as Middleton. Fallfish, another target species, were caught by local anglers below Willowdale Dam.

In June, IRWA assembled a group of fisheries experts to discuss the likelihood of restoring fish in the Ipswich and what we need to do in the short term. Their collective and (continued on page 6)

Leave a Legacy



We are grateful to those donors who remembered Ipswich River Watershed in their estate planning during the past year. Bequests to IRWA contribute significantly to our long-term financial well-being, and help us safeguard the Ipswich River, for all to enjoy.

Naming IRWA in your will is not difficult, and you can designate any amount or remainder interest you wish. As you make or revise plans for your estate, we hope you will consider a bequest to IRWA.

For more information about leaving a legacy through your estate plan, please contact Development Director Trish Aldrich at 978-412-8200 or taldrich@ipswichriver.org.

A Milestone Year!

What a wonderful year for IRWA and the Ipswich River! As I celebrate my 15th anniversary, I can remember back to 1993 when I started working for IRWA for 15 hours a week, in a tiny office upstairs at the Ipswich River Wildlife Sanctuary. Since then, we moved six times! At long last, we're now settled in our beautiful new *permanent* home, Riverbend. This is a fabulous place, and we hope you'll visit often to explore the property and walk the trail down to the river. Look for wildlife, including river otters, foxes, coyote, the resident flock of about 15 wild turkeys, Cooper's hawks, pileated woodpeckers, common mergansers and the ruby-throated hummingbirds and butterflies that frequent the rain garden. While you're here, see how we've adapted the building to be energy- and water-efficient, created beautiful demonstration gardens, and installed a partial green roof, cistern and permeable paving.

Having a wonderful headquarters is only part of the story of our progress. I'm so happy to work with a tremendously talented team of people who, together, are an effective force in protecting the Ipswich River. Our professional team of Trish Aldrich, Jess Darling-Hendricks and Carolyn Favazza has now grown to include Jim MacDougall, one of the region's best known naturalists, and Josh Ellsworth, who brings expertise in innovative approaches to watershed restoration. Smith College intern Emily Hart has helped IRWA in so many ways this summer – thanks, Emily! I am so grateful to all of IRWA's dedicated volunteers, who are listed on page 9. Special thanks to IRWA's Board of Directors, volunteer monitors, herring counters and stream teams, who continue to make a difference on behalf of the river. This year, we owe huge thanks to Riverbend volunteers Norm Isler, Bill Whiting and Denise King, and to Jeff Allsopp, Denise King, Ken Savoie and others for their donations of professional services at Riverbend.

Thankfully, the Ipswich River had one of its best summers in memory, with healthy flows for almost the entire summer. The herring count this year documented 127 herring – still too few, but the most that our volunteers have counted in a single season. This year's fish trapping by the Division of Marine Fisheries documented several species that we are aiming to restore to the river, including white sucker and creek chubsucker.

With many beautiful days and excellent flows this summer, I hope that you have had the chance to enjoy the river, and that you'll continue to explore the Ipswich River Watershed throughout the year. To that end, IRWA's recreation guide, *Great Places to Have Fun Outdoors*, is now available on-line only to members. Please contact our office for the password to access this site, which has a wealth of information about places to go and things to do in the watershed.

Now it is time to build on this tremendous progress, as we chart IRWA's course for the next five years. This fall and winter, we'll update IRWA's Strategic Plan. Please take part by letting us know your views about IRWA and the Ipswich River, and where you think we should focus our efforts going forward. Thanks again for your support this year and during all my years at IRWA!

Kerry

Kerry Mackin
Executive Director



IRWA team includes (left to right) Jim MacDougall, summer intern Emily Hart, Josh Ellsworth, Trish Aldrich, Kerry Mackin, Jess Darling (holding Graeme) and Carolyn Favazza (not pictured). Photo: Miriam Lasher



Kerry Mackin was named a national river hero in 2007.

Thanks to Your Help, We're Making Progress

Riverbend: A Home of Our Own!

We have been at Riverbend for one year, but we still have to pinch ourselves! The native plant garden and rain garden have filled in beautifully. The new water-efficient toilets and appliances work very well, and one of our first water bills was \$0.68! Having space (with views of the Ipswich River) to hold meetings and programs has already proved helpful. For example, in June fish scientists met to compare notes, share research findings and plan strategies to see alewives, shad and brook trout back in our rivers. We look forward to more such collaborations in the future. Naturally, we still have work to do. Future plans include finishing the green roof, creating a loop trail, and building a canoe landing and visitor center, as funds allow. We look forward to welcoming people to visit and enjoy educational programs in coming years. We are forever grateful to Dr. Bob Petranek and all who are helping to make our dreams come true!



A June 2008 view of the Riverbend house shows the green roof, walkway and other adaptive reuse projects.

Greenscapes North Shore



Bob Pulver, Annie Pulver (in sunglasses) and Trish Aldrich champion environmentally friendly gardening at the Ipswich Garden Club plant sale.

Fourteen North Shore communities joined the 2008 Greenscapes North Shore in its second year. The program helps residents have beautiful lawns and gardens without using chemicals or excess water. IRWA is a founding member of Greenscapes North Shore.

On Earth Day, households in participating towns receive a free Greenscapes Guide full of useful landscaping and gardening tips and money-saving offers. Greenscapes North Shore also offers a series of free workshops on gardening with native plants, rain gardens, and home composting, as well as free e-newsletters and discounts on native plants, rain barrels and sprinkler timers. With your help, we will expand to more communities in 2009. Please call the office to lend a hand.

Policy and Advocacy

The Advocacy Campaign yielded its biggest result late last year, when the Massachusetts Superior Court ordered the Department of Environmental Protection (DEP) to re-determine the safe yield of the Ipswich River Watershed, and ensure that water withdrawals do not exceed it. This is a major victory for IRWA, which has argued for many years that water allocations by DEP failed to comply with the Water Management Act. Superior Court also affirmed DEP's authority to impose more stringent water conservation requirements in Topsfield and Hamilton (which had appealed their permit decisions; Hamilton's case is now in the Appeals Court).

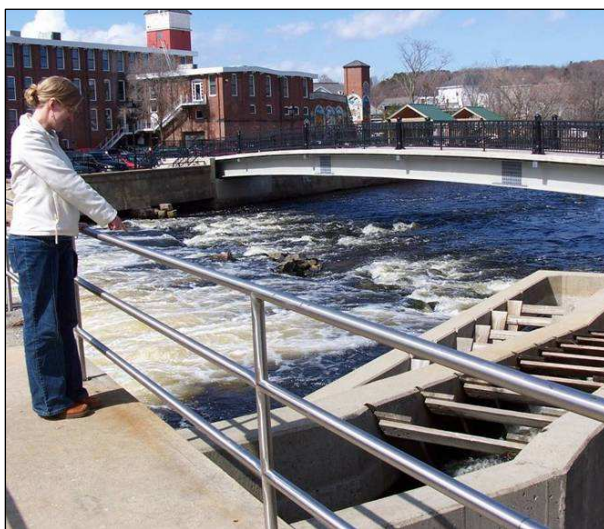
However, DEP has taken several steps backwards as well. First, DEP is weakening the guidance applying to water withdrawal permits, undoing some of the reforms that were implemented under the Rom-

ney Administration. Second, DEP issued registration statements authorizing water withdrawals without adequate conditions to protect the environment. Third, DEP challenged the standing of IRWA and Essex County Greenbelt Association to intervene in water management appeals. This latter action is a reversal of long-standing policy and decisions by DEP, and is a poor reflection of the Patrick Administration's oft-repeated commitment to encourage public involvement in government.

To protect the river, IRWA filed four new appeals of registration statements issued to Lynn, Peabody, Hamilton and Ipswich. We also still await decisions for the permit appeals for Ipswich and Wilmington (pending since 2002 and 2003 respectively); and the Salem-Beverly Water Board and Turner Hill Golf Course appeals, filed in 2003, have never even been tried.

IRWA recently became a Charter Member of the Massachusetts Rivers Alliance, a new not-for-profit organization dedicated to restoring and protecting the state's rivers, streams and other waters through education, policy and advocacy.

Science and Monitoring



The RiverWatch Program, now in its 12th year, includes nearly 60 volunteers monitoring 29 sites each month. Volunteers collect water quality data that provide a record of the health of the Ipswich River. This valuable information is used to inform citizens and government officials and improve management of the river. Each year IRWA collects and analyzes the data and produces a comprehensive report. Other monitoring includes the annual spring herring counts carried out in conjunction with research by UMass and the Massachusetts Division of Marine Fisheries.

A team of 50 dedicated volunteers count herring going up the fish ladder near the Ipswich River Walk. This year, we saw 127 herring—still too few, but the most ever counted in a single season. Photo: Trish Aldrich

Stream Teams

Stream Teams are the eyes, ears and heart of IRWA's on-the-ground efforts to protect rivers and streams.

Stream Teams in several communities partnered with IRWA to sponsor the Source to Sea trips, paddling a different segment of the Ipswich River each month. The Middleton Stream Team sponsors hikes, photo contests, and canoe trips, offers educational programs, and has built several canoe landings in Middleton. The Reading/North Reading Stream Team and Headwaters Stream Team (in Wilmington) have been instrumental in educating their communities about the various impacts of water withdrawals on the Ipswich River.



Butch Conary (front row, second from left) has led over a decade of annual river clean ups for the Reading-North Reading Stream Team and friends. Here's the June 2008 crew. Photo: Gina Snyder, crew member.

Progress!

Fish and Habitat Restoration

(continued from page 2) unanimous conclusion was to advocate the removal of the Ipswich Mill Dam as an essential second step now that water flows are being addressed. The numbers of diadromous fish like Alewives, that once numbered in the millions, are now reduced to about 150. The Rainbow smelt population is no longer large enough for harvesting and their spawning habitat, which is the riffle zone at the tidal interface, would be significantly increased by the dam's removal. The dam obstructs too many fish habitat variables to be remedied simply by the fish pass. It would serve all parties, including the dam's owner, the Town of Ipswich, to restore the lower Ipswich River ecosystem for its ecological, aesthetic and economic significance.

Jim MacDougall, Naturalist

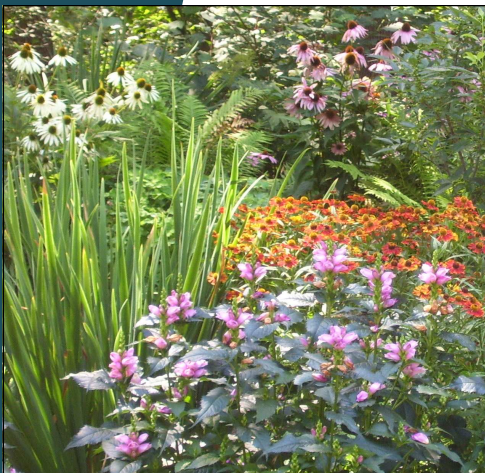


Eastern Brook Trout is an Ipswich River keystone riverine species. This fish is one of the most handsome fish in the world. Once common in the Ipswich River, it is now reduced to some of the less impacted sections of the watershed. Image: New York State Department of Environmental Conservation

Water Wise Communities

The Water Wise Communities program helps communities with water conservation and stormwater clean-up. IRWA's *Water Wise Communities: A Handbook for Municipal Managers in the Ipswich River Watershed* identifies 20 key water-wise tools that communities can use to conserve water, manage stormwater, preserve land, educate residents, and restore the Ipswich River. IRWA also collaborated with the Town of Ipswich to obtain a grant from the Massachusetts Office of Coastal Zone Management to address a major stormwater hotspot in downtown Ipswich, and gave presentations and provided technical assistance to other municipalities on water conservation and stormwater management. IRWA developed an innovative water bank and stormwater utility for the Town of Ipswich.

Water Wise Demonstration Projects



Riverbend's rain garden is alive with the fall colors of purple coneflower, Helenium and turtlehead. It was not watered at all in 2008.

Water-wise demonstration projects are taking root around the Ipswich River watershed. These projects teach residents and businesses how to conserve water, recycle rainwater, and treat and recharge stormwater on their site. Thanks to a generous grant from the Riverways Program, IRWA installed a series of Keeping Water Local demonstration projects at Riverbend. Visitors are welcome to visit the demonstration projects at Riverbend, which include a native plant garden, rain garden, permeable parking lot, rainwater harvesting system, and water-efficient appliances.

IRWA has partnered with The Massachusetts Department of Conservation and Recreation (DCR) on a Targeted Watershed Grant project funded by the U.S. Environmental Protection Agency to test different water conservation and low-impact development (LID) techniques. The projects include a porous parking area, rain gardens, green roof, rainwater harvesting, and weather-based irrigation controllers. The US Geological Survey is collecting data on the water quantity and quality benefits of these projects and is using the data in a computer model to simulate the hydrologic effects of employing these techniques throughout the entire watershed.

More information on these projects is available at www.ipswichriver.org.

Supporters (July 2007—June 2008)

**Thanks to all our generous supporters -
we couldn't do it without you!**

*We are grateful for every gift received. We regret that we cannot list all of our donors.
If you prefer to change how your name is listed, please call the office or e-mail
taldrich@ipswichriver.org.*

River Stewards

This is our leadership group of givers, providing \$1,000 or more in operating support to IRWA through Membership, Annual Appeal or other gifts. Your support makes a world of difference!

Our Angel! Dr. Jay Clapp

Anonymous - 1
Trish and Dave Aldrich
Analog Devices, Inc
April Bowling and Peter Phippen
Loring Bradlee and Janet Stone
CinemaSalem
Ferdinand Colloredo-Mansfeld
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Sheehan Family Foundation
Binkley and Paula Shorts
Trina Smith
Campbell and Gay Steward
Gilbert and Sally Steward
Teradyne
The Two Commandments Foundation
Joe and Amanda Valenzuela

Riverbend

A home of our own! A long-held dream has come true thanks to these givers and the great generosity of Dr. Bob Petranek who gave IRWA his beautiful land and house overlooking the Ipswich River.

Our Angel! Dr. Bob Petranek

\$10,000 and up
Allsopp Design and Construction
Riverways Program
Campbell and Gay Steward

\$5,000 and up
Susanna Colloredo-Mansfeld
Barbie and Painey Metcalf
Savoie Architecture

\$1,000 and up
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Ken and Amy MacNulty
Tim Marcoulier

\$100 and up
Agresource, Inc
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Ed and Sheila Becker
Jim and Nat Berry
Jane and John Bradley
Andrew and Susan Brengle
Wayne Castonguay and Cynthia Richmond
Peter and Annie Curry
Danvers Fish & Game Club, Inc
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John and Susan Gardner
Kenneth and Judy Gregg
Griffin Engineering Group, LLC
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Thomas and Mary Fran Townsend
Peter and Debby Twining
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Fred and Susie Winthrop

Up to \$100
Tony and Gail Annis
Edward and Barbara Arsnow
Robert Bilsbury
William and June Braunlich
Marie Brescia
Robert Brophy
Allan Clemow
Stephen and Carole Davis
Elizabeth Durrell
Jerry and Lynette Fallon
Paula Fee and Jackie Hannigan
Hon. Joseph V. Ferrino



Another great day on the Ipswich River!

Photo: Jim MacDougall

John Fiske, Jr.
Stephanie and Darius Gaskins
Joseph and Maureen Geller
Conrad Gerhartz
John and Susan Glessner
Larry and Betsy Graham
Paul Grimshaw
Roger Hale
Philip and Kris Haring
Kenneth Kaiser
Stanley Kotowski
Susan Lodewick
Tom Loosmore
William and Agnes Loring
John and Tracy Lutz
Donald and Nancy MacDonald
Robert and Eleanor Mahoney

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Ruth McSwiggin
Roy Nelson
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Thomas and Patricia Hughes Family Fund,
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Hurdle Hill Foundation
Kenwood Foundation
Mass Environmental Trust
Muddy Pond Trust Fund, Boston Foundation
North Shore Garden Club and
Mrs. Louisa Conrad Bequest
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Griffin Engineering Group
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Landscape Planners, Inc.
Meridian Associates
Mill River Consulting
Newbury Tool & Die
Nunan Florist & Greenhouses
Rainwater Recovery, Inc
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Sunshine Signs



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Carole Smith
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Patricia Turner
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Shirley Wells
D.W. and B.J. Wiegand
Jane Woodman
Nancy Woolford
Fraley Wright

Fidelity Charitable Gift Fund
Saint-Gobain Corporation Foundation
Sheehan Family Foundation
Walter & Hope Noyes Smith Fund,
Boston Foundation
Springate Fund
Campbell and Grace V. Steward Fund,
Fidelity Charitable Gift Fund
Gilbert & Sally Steward Fund,
Fidelity Charitable Gift Fund
The Two Commandments Foundations
Peter Twining Family Foundation,
Fidelity Charitable Gift Fund
Unitarian Universalist Church of Reading

Donated Goods & Services

Agresource, Inc
Dave Aldrich
Allsopp Design and Construction
Charles River Watershed Assoc
Conservation Law Foundation
D.F. Clark, Inc
Denise King Landscape Designs
EDOS Reps and Gerber Plumbing
Griffin Engineering Group, LLC
H. L. Graham Associates, Inc
iFloor
Tom Loosmore
Ken and Amy MacNulty
Tim Marcoulier
Benjamin Morrill
Peg Nelson
Nicolock Paving Stones of New England
Rainwater Recovery, Inc.
Savoie Architecture
Trina Smith
Sol Bean Cafe
Stern Shapiro Weissberg & Garin
Campbell and Gay Steward
Sunshine Signs

Grants and Donations

Advocacy: Defending the River
Katharine Brown
Robert Buell
Mary ffolliott
Kim Honetschlager and William Finch
Timothy and Jamie Ingraham
Miriam Lasher
Cub and Rosie Morgan
Gerard Papin
William and Theresa Reed
Barbara Sears
Linda and Martin Siwak
Gilbert and Sally Steward
Joe and Amanda Valenzuela
Michael and Mary Wood

Education and Outreach
McCarthy Family Foundation

Program Support
Albright Family Charitable Fund,
Fidelity Charitable Gift Fund
Ayco Charitable Foundation
Blandford Fund, Fidelity Charitable Gift Fund
Bostik, Inc.
Howard P. Colhoun Fund of the Baltimore
Community Foundation
Joan Prichard Cudhea Fund, Fidelity
Charitable Gift Fund
David & Mary Dearborn Fund
Deboer Family, Fidelity Charitable Gift Fund

River Restoration
EBSCO Publishing
EnTrust Fund

Business Support

\$20,000 and up
Analog Devices, Inc.

\$10,000 and up
Ebsco Publishing

\$5,000 and up
Institution for Savings
Savoie Architecture

\$1,000 and up
CinemaSalem
EDOS Manufacturers' Rep
Nicolock Paving Stones
Teradyne, Inc.

\$500 and up
First National Bank of Ipswich
Sol Bean Café
\$100 and up
Agresource
Benjamin Nutter Associates
Bicycle Shop of Topsfield
Corliss Brothers Nursery

Tributes

**We are honored to protect
the Ipswich River in tribute to these
members of the river community.**

In honor of Jim MacDougall
Benjamin Nutter Associates
In honor of Peter Mansfield's 11th Birthday
Bill and Tisha Charman
The Laurence Chase Family
Tim and Kat Mansfield
In honor of Bob and Annie Pulver
Raymond James Financial Services
In memory of Dick Ostberg
Larry and Charlotte Eliot
Dennis and Marjorie Frehsee
Paul and Cathleen McGinley
In memory of Joe Rosen
Phyllis Rosen

Volunteers (July 2007—June 2008)

Volunteers are vital to the strength and vibrancy of Ipswich River Watershed. They are the caretakers of the mission and the catalyst for IRWA to grow and sustain its river legacy for future generations. We couldn't do it without you!

Thanks for your support!

\$500 and up

David and Barbara Bristol
Charles and Lois Cheston
Tim Collins
First National Bank of Ipswich
Anthony and Ann Fisher
GE Foundation
Michael Greene
Sandra Hamilton and Harvey Schwartz
Art and Eloise Hodges
Tasso Kaper and Antonella Cucchetti
Julia Livingston
Ginny Livingston
Brinck and Susie Lowery
Kerry Mackin and Robert O'Keefe
John and Michiko Plimpton
Robert and Ellen Race
Ned and Susie Rowland
Natalie Starr
Mark Thayer
Unitarian Universalist Church of Reading
Fred and Susie Winthrop

\$250 and up

Mr. and Mrs. Frank Brown
Tom Brown and Mimi Batchelder-Brown
T. Curtis and Rosemary Campbell
Jane Coe
Richard and Dorothy Cole
Franz and Anne Colloredo-Mansfeld
Danvers Fish & Game Club
Paul DeBoer
Ian and Alexandra deBuy-Wenniger
Cornelia DeLuca
John and Dolores Driscoll
John and Susan Gardner
Angela Getchell
Dan Greenbaum and Deborah Cramer
Charles and Natasha Grigg
Charles Grigg
Whitney and Tizzy Hatch
Sara Jane Haven
Thomas and Patricia Hughes
Robert and Jenny Knowles
Panagiotis Manginis and Anne Phippen
Robert Minturn
Gerald and Amanda Norton
Nunan Florist & Greenhouses
Barbara Ostberg
Joanne Patton
Carroll and Cary Perry
Astrid Peterson
Joanna Phippen
Heaton Robertson and Henrietta Gates
Allison Ryder and David Jones
Neal and Didi Ryland
William Saltonstall
Jean-Jacques and Sharon Toulotte
Peter and Debby Twining
Stephen and Kathleen Walsh
D.W. and B.J. Wiegand
Mr. and Mrs. Patrick A. Wilson
Edward and Gudrun Wolpow
Michael and Mary Wood

Herring Count

Zach Abuza
Nick Antonucci
Carey Baldinelli
Steph Berkman
Jess Darling
Xian Duback
Jimmy Elliot
Leslie Erin
Kihana Gubicza
J. Guvenditen
Emily Hart
Kate Hone
Art Howe
Mike Johnson
Jessica Kagle
Peter Karas
Chuck Kollars
Paul L'Herrou
Ali Lipman
Jim MacDougall
Kerry Mackin
Dennis Maltbie
Don Moberger
George Norris
M. Pelletier
Kara Puff
Anne Rand
Leslie Russo
Olivia Ruta
Jim Sagris
Max Shippen
Mark Thayer
Elena Todisio
Jim and Siobhan Ugone
Alex Van Alen
Andy Vickery
Liz Wardley
Susan Warning

Lindsey Williams

Jane Woodman

RiverWatch

Mat Bourgeois
Loring Bradlee
Katharine Brown
Martha and Tim Campbell
Judy Donovan
Frances Doyle
Joan Flynn
Paul and Susan Fritz
Karen and Hannah Hartel
Kari Hartman
Rebecca Higgins
Kim Honetschlager
Ingrid Johnson
John Kain
John Kastrinos
David Merrill
Pike Messenger
John Monroe
Peter Moore
Peter & Carol Murray
Mark Nardone
Deborah Nelson
Pamela Newport
Beth O'Connor
Barbara Ostberg
Rick Rogers
Ruth Ryan
Stuart Saginor
Carol Sandberg
Gina Snyder
Martha Stevenson
Lee Story
Suzanne Sullivan
Brendan Tierney
Rich Tomczyk

Jim, Siobhan & Gavin Ugone

John & Ann Ward
Dave Williams
Nancy Wolfe

Riverbend

Dave Aldrich
Katy Aldrich
Wayne Castonguay
Linda Coe
Wil Finch
Denise King
Georgia and David Flood
Norm Isler
Scott Pulver
Ava Steenstrup
Cam Steward
Bill Whiting

Source to Sea Trip Leaders

Will Finch
Kate and Brian Hone
Kim Honetschlager
Kerry Mackin
Pike Messenger

In the Great Indoors

Katy Aldrich
Miriam Lasher



Volunteer Opportunities

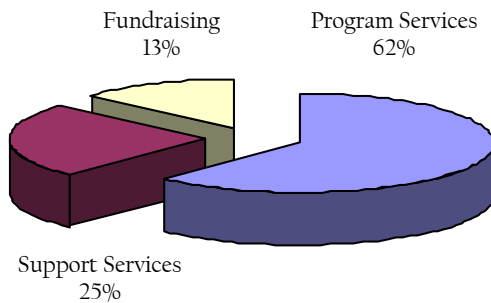
Join the volunteer river community. Spend time caring for the native plant garden, building a trail or otherwise lending a hand.



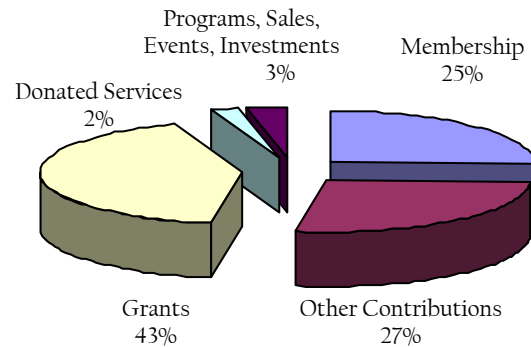
Peter Mansfield (second from right) celebrates his best birthday ever by paddling the mighty Ipswich with four friends and three dads. Instead of gifts, the boys made donations to protect the Ipswich River! Photo: Kat Mansfield

Financial Summary

2007 Operating Expenses



2007 Operating Support



FINANCIAL REPORT SUMMARY for year ending December 31, 2007

OPERATING SUPPORT	TOTAL
Membership	92,218
Other Contributions	99,824
Grants	153,230
Donated Services	7,205
Programs, Events, Sales, Investments	12,615
TOTAL OPERATING SUPPORT	365,092
OPERATING EXPENSES	
Program Services	212,869
Support Services	85,495
Fundraising	44,301
TOTAL OPERATING EXPENSES	342,665
INCREASE (DECREASE) FROM OPERATIONS	22,427
Loss on Sale of Real Estate	(29,119)
Donated Real Property Improvements and Equipment	39,793
TOTAL INCREASE (DECREASE) IN NET ASSETS	33,101 *
BALANCE SHEET	
ASSETS	
Checking Account	24,529
Other Current Assets	338,482
Net Property and Equipment	1,412,576
TOTAL ASSETS	1,775,587
LIABILITIES AND NET ASSETS	
Current Liabilities	34,610
Mortgage Note Payable	98,432
NET ASSETS	
Unrestricted	1,631,246
Temporarily restricted	11,299
TOTAL LIABILITIES AND NET ASSETS	1,775,587

* IRWA used \$78,516 from operating income for Riverbend capital improvements.
IRWA's complete financial report is available upon request.



IRWA meets the Better Business Bureau seal of approval.

Local Heroes Make a Difference

Outstanding Volunteer Award: Kate Banks Hone

Kate organized the herring count for the second year, counted fish, and implemented a new online schedule for easy volunteer coordination. Also, she helped people get out to enjoy the river when she and her husband, Brian, led one of our Source to Sea paddles. Where would we be without her?

Outstanding Riverbend Volunteer Award: Norm Isler

Norm not only helped us build a universally-accessible ramp for the new entry at Riverbend, but he also helped us obtain a grant to pay for the materials, and enlisted four of his friends and fellow retirees to help with the project. He also answered our call and built not one but two picnic tables, and built the new information sign at Riverbend. His work is always well thought out and carefully done, and he has been an enormous help in completing many unheralded tasks at Riverbend.

Outstanding Junior Volunteer Award: Katy Aldrich

Katy has helped IRWA in so many ways over the past two years! She is always willing to take on whatever she is asked to do, including stuffing thousands of envelopes, working as chef's assistant and serving hors d'oeuvres at the River Party, installing a sign, and painting the offices and apartment at Riverbend. She is a delight and an inspiration!

Outstanding Intern Award: Emily Hart

Smith College junior and intern Emily Hart worked on an amazing variety of projects for IRWA this summer, including making a Tour the Watershed video for the website, designing a large information sign for the property, entering and analyzing fish count and monitoring data, making a Google map for the new on-line recreation guide, searching for lamprey nests in the river, planting blueberries, weeding, assembling cabinets, and expanding our recycling. IRWA is so grateful to Emily for the tremendous work she did, and for her wonderful can-do attitude and positive spirit, which made her an outstanding member of IRWA's team.

Ipswich River Watershed Association

Ipswich River Watershed Association (IRWA) is the voice of the Ipswich River. We seek to ensure enough clean water for fish, birds, wildlife, drinking, paddling and the pure enjoyment of river communities from source to sea.

Board of Directors

Bob Pulver, <i>President</i>	Pike Messenger
Peter Pippin, <i>Vice President</i>	Painey Metcalf
Anne Reynolds, <i>Secretary</i>	Dudley Miller, III
Cam Steward, <i>Treasurer</i>	Cub Morgan
Bob Bradford	Scott Pulver
Peter Curry	Christine Sandulli
Hunt Durey	Maria Van Dusen
Cynthia Ingelfinger	Joseph Valenzuela
Beth Lambert	Dave Williams
Miriam Lasher	

Staff

Kerry Mackin, *Executive Director*
Trish Aldrich, *Development Director*
Jess Darling, *Restoration Manager*
Josh Ellsworth, *Restoration Coordinator*
Carolyn Favazza, *Bookkeeper*
Jim MacDougall, *Naturalist*



Riverbend is a great place to paddle, see wildlife or simply enjoy the great outdoors. A loop trail and canoe landing will be built when funds are given.

*Back Cover: Ipswich River at Riverbend
Photo: Tom Arnold*



connecting the river community
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