



IPSWICH RIVER
WATERSHED
ASSOCIATION



Annual Report 2009

Restoring a Free Flowing River

For thousands of years, the Ipswich River ran free from source to sea, and bountiful runs of sea-run brook trout, alewife, herring, salmon, shad and other migratory fish returned from the Atlantic every year to spawn. Then in the 1800s, dams were built to power industry, blocking fish migrations and greatly changing the nature of the river. Many of these dams no longer serve their intended purpose, are costly to maintain and may become safety threats; and they continue to block the movement of fish and drown riffles and natural waterfalls. If restored, these natural river features would provide important habitats for fish and other aquatic creatures, add oxygen to the river's waters, and offer us beautiful views now buried under several feet of water.



What would it look like if the Ipswich River Upper Falls were uncovered and the Ipswich River ran free once again? Artist's rendition by Jim MacDougall

Thanks to your support, IRWA is working with dam owners, government agencies and local advocates to explore the possibility of restoring the river by removing some of these obsolete structures. IRWA will receive a \$21,000 grant from the Gulf of Maine Council/NOAA Habitat Restoration Partnership to examine site conditions at the South Middleton Dam on the Ipswich River. The study will assess whether a dam removal project would be beneficial and, if so, what issues would need to be addressed. The study will be carried out in collaboration with the Massachusetts Riverways Program and Bostik, Inc., the dam's owner, which is also providing partial funding for the study. In addition, IRWA will work with the Town of Danvers on a study of a dam they own on Boston Brook in Middleton; IRWA will focus on water quality monitoring and public outreach. Your continued financial and volunteer support for these efforts will be crucial in the coming year....thanks!

A Sure and Steady Stream



By naming the Ipswich River Watershed Association in your will, you can leave a legacy and ensure a beautiful, flowing river for years to come. If you have planned a legacy for the Ipswich River, please let us know so that we may welcome you to the Ipswich River Legacy Society.

Naming Ipswich River Watershed in your will is not difficult, and you can designate any amount or remainder interest you wish. As you make or revise plans for your estate, we hope you will consider a bequest for safe, clean water and a healthy environment.

For more information, please contact Development Director Trish Aldrich at 978-412-8200 or taldrich@ipswichriver.org.

Front Cover: Lida and Scott Jenney on a Source to Sea Paddle Trip in Reading. Reserve the third Saturday of each summer month for a fun river paddle from the source of the Ipswich River (in Wilmington) to the sea (in Ipswich). Explore the natural beauty of the meandering Ipswich River, and learn about wildlife and plants along the way. Photos: Jim MacDougall

Letter from the Executive Director

Have you paddled the Ipswich River yet this year? If not, I hope you'll take a morning or afternoon soon to enjoy the river at its best. Summer showers make happy fall paddlers! The river is flowing beautifully this summer, and some sections that are usually impassable in the late summer are fantastic this year. You can truly go from source to sea. Use one of our canoes at Riverbend, or if you're paddling downriver, stop and check out our new canoe landing and have a picnic at our table near the riverbank. Special thanks to New England Biolab's Green Team for installing the canoe landing, and to Norm Isler for building the picnic tables.

We also have new gardens around the building at Riverbend, highlighting native plants that attract birds, butterflies and wildlife. Thanks to Pride's Corner Nursery, Denise King, our wonderful volunteers who braved wet weather to plant the gardens, our dedicated Wednesday morning weeders, and our intern Sean O'Keefe, who helped maintain the gardens.

Thanks to our members, supporters, staff and board of directors for your help in charting IRWA's direction for the next 3-5 years. As part of this effort, we are also working with Eric Eckl of *Water Words that Work LLC*, who is helping us improve our communications and technology. Eric has a wonderful way of getting to the heart of the matter, and is helping us learn to do that too. You should see improvements in our newsletter, website and other materials, as we learn new skills, raise implementation money and retool our communications.

To this end, we welcome your input. Is "watershed" too obscure a word that creates a barrier people don't understand? Should we use *IpswichRiver* as a nickname instead of IRWA? Is our old tag line (*Voice of the River*) better than our current one (*Connecting Communities from Source to Sea*)? Please give us advice on these questions and more, by going to our website.

Finally, thanks to each of you for helping IRWA weather the economic storms of the past year. It has been an incredibly difficult funding environment, especially for environmental non-profits, and we really appreciate all you are doing to help us keep our heads above water.

With fond regards,

Kerry

Kerry Mackin
Executive Director



Kerry Mackin was named a national River Hero by River Network in 2007.



Ipswich River team includes (left to right) Jim MacDougall, Jess Darling, Trish Aldrich, Josh Ellsworth, Kerry Mackin and Carolyn Favazza (not pictured). Photo: Bob Pulver

Thanks to Your Help, We're Making Progress

Riverbend: More Beautiful Every Day!

Riverbend has been our home for two years and we still can't believe how wonderful it is! This year, we planted new eco-gardens and are putting in a canoe landing in September. We still have much work to do, when funds allow; our plans include new trails, more programs and building a visitor center to allow larger groups in the future. We are forever grateful to Dr. Bob Petranek for entrusting us with his beautiful property, and to each person whose support is helping make our dreams come true. Please stop by and visit.



Defending the River

Our Advocacy Campaign continues to improve river protection in Massachusetts. In August, the Massachusetts Appeals Court affirmed a 2007 decision in the Hamilton case that DEP cannot issue water withdrawal permits without determining the Ipswich River's capacity to provide water. Earlier this year, a Magistrate ruled that MassDEP violated the Water Management Act by issuing a permit to the Town of Ipswich without determining the safe yield of the water source and making sure withdrawals did not exceed safe yield; the permit was remanded to DEP. And after waiting almost 5 years for a decision in the Wilmington appeal case, IRWA filed suit to force the state to issue the decision – and the decision was issued three weeks later. It affirmed the 2003 permit; nothing in the decision warranted a 5-year delay.

Despite these successes, DEP Commissioner Laurie Burt and the Patrick Administration are bowing to pressure by water suppliers to weaken water conservation and other requirements in future permits; this is unacceptable. Please go to our website for more information and see how you can help.

We cannot thank Margaret Van Deusen of the Charles River Watershed Association enough for representing us so effectively in many of these WMA cases, and especially for her work on the Town of Hamilton case. Huge thanks also go to the Conservation Law Foundation and to Ropes and Gray for representing us *pro bono* on several actions to address the Patrick Administration's renegeing on progress in managing water withdrawals.

The Sustainable Water Resources Act (H. 834) is before the legislature. This bill does three things to benefit rivers: 1) set streamflow standards; 2) allow communities to establish water banks; and 3) allow the option of dam removal in addition to repair and replacement. Please contact your state senator and representative to let them know that this bill will protect our rivers and water supplies.

Intern Sean O'Keefe (pictured), Holger Luther and Jim MacDougall removed 800 pounds of water chestnut from Hood Pond a day after Jim found it. We hope this speedy action helps prevent this alien plant from invading more North Shore waterways. Photo: Jim MacDougall



Greenscapes Save Water and Money

Greenscapes (greenscapes.org) helps residents have beautiful lawns and gardens without chemicals or excess water. IRWA is a founding member of Greenscapes North Shore. Fifteen North Shore towns joined Greenscapes North Shore in 2009 — thank you for your generous support! Participating towns receive a Greenscapes Calendar, distributed free to residents, full of useful landscaping and gardening tips and money-saving offers. Greenscapes North Shore also offers free workshops on gardening with native plants, rain gardens, and home composting, as well as e-newsletters and discounts on native plants, rain barrels and sprinkler timers. The March workshop at the Topsfield Fair Grounds was well attended and we want to thank the Topsfield Fair for use of their space.

Special thanks to Andover, Beverly, Boxford, Danvers, Georgetown, Marblehead, Merrimac, Middleton, Newbury, Peabody, Rowley, Salem, Salisbury, Topsfield and West Newbury. With your help, we will expand to more communities in 2010. Please call Josh at the office to lend a hand.



Returning Fish to the River

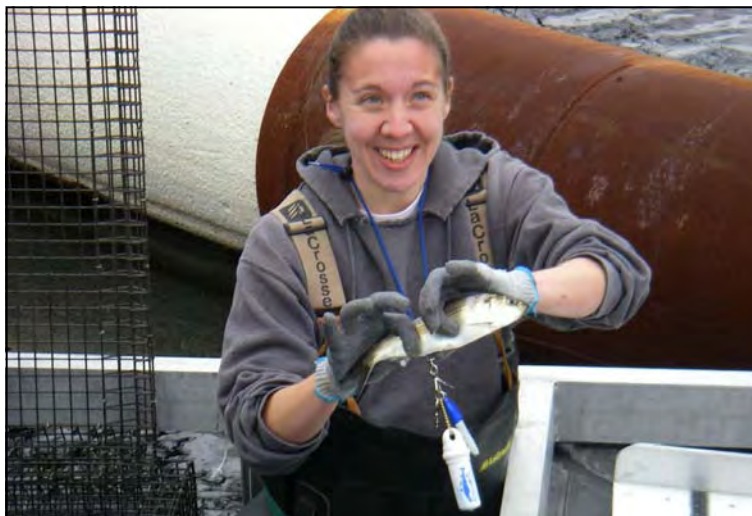
Over the past decade, IRWA and other partners have worked on several projects to restore the Ipswich River's fish populations to healthy levels. The restoration efforts focus on resident freshwater species such as brook trout and fallfish, as well as migratory species such as alewife, blue-backed herring and rainbow smelt.

Again this year, IRWA worked with the Division of Marine Fisheries (DMF) to document the herring run. This year, there were 188 river herring, compared with 131 in 2008 – very small numbers compared to historic levels. Sea lamprey returns this year were 25% of last year. Kate Banks Hone of Ipswich coordinated our volunteer herring count – thanks so much, Kate! Fifty three counters made 335 counts at the fish ladder in Ipswich.

Numbers of river (fluvial) species show improvement, helped by more water flowing in the river and its tributaries. Fishermen reported taking large brook trout, rainbow and brown trout the past two summers. An 18" rainbow trout and a 16" brook trout were caught this April. White sucker numbers were down this year at the trap but fallfish numbers were up. DEP reported a reproducing population of brook trout in the lower watershed.

This past year has demonstrated how quickly fish respond to improved conditions. River fish are increasing, helped by two summers with wet summers and less lawn watering. Rain in the summer helps keep the river flowing at healthy levels, and saving water is essential to maintaining fish habitat and populations in dry summers. The fate of the migratory fish populations is less certain and subject to a number of threats.

IRWA is grateful to the staff of DMF, MassWildlife and other agencies, and the growing army of volunteers including herring counters and concerned fishermen.



DMF's Sarah Turner measures an alewife returning to the river. 188 herring returned this year, down from 131 in 2008—very small numbers compared to historic levels. Photo: Jim MacDougall

Progress!

Building Local Support for Protecting the River

We can work as a team, to clean our streams and ensure enough clean water for our families and friends. In making the most of the promise of Riverbend and implementing our strategic plan for the next five years, we aim to build even more support to protect the Ipswich River.



Our aim is to engage friends and neighbors who care about the environment but don't yet support IRWA, offer more engaging programs, use new technology and social media sites, and have fun while making a difference protecting the Ipswich River together.

IRWA is one of five organizations nationwide selected in 2008 for the Environmental Support Center's Leadership and Enhanced Assistance Program (LEAP). LEAP provides consulting services to build more effective organizations. IRWA is working with a nationally recognized communications expert, Eric Eckl of *Water Words That Work*, to use new communications tools to build even more support to protect the Ipswich River.

Visit us at ipswichriver.org, join us on Facebook, and sign up for e-news as we put Water Words to Work in coming months.

Water-Wise Demonstration Projects

Water-wise demonstration projects are taking root around the Ipswich River watershed. They provide towns, residents and businesses with tools and information to conserve water, recycle rainwater and reduce runoff. Over the last few years, IRWA has partnered with the Department of Conservation and Recreation (DCR) on the Ipswich River Targeted Watershed Grant, a project funded by the U.S. Environmental Protection Agency. The initiative piloted four innovative low-impact development (LID) projects and five water conservation projects to help reduce severe low-flow problems and polluted runoff in the Ipswich River watershed. They include a porous parking area, rain gardens, green roof, rainwater harvesting, and weather-based irrigation controllers. The U.S. Geological Survey collected data on the water quantity and quality benefits of these installations and simulated the effects of using these techniques throughout the watershed. These projects are of particular interest in the Ipswich River watershed, where there is pollution from runoff and high demand for water from the river. LID practices allow water to soak into the ground to be naturally filtered, and the water conservation measures reduce the impacts of water withdrawals, especially during dry summers.

In June, IRWA co-hosted a bus tour for 100 people showcasing four of the projects. Attendees included watershed residents, community volunteers and non-profit, municipal, state and federal employees. If you missed the bus tour, you can still see several of these technologies—a rain garden, permeable parking lot, rainwater harvesting system and water-efficient appliances—at Riverbend. Our thanks to a generous grant from Riverways for funding these projects. Photos and more information are available at www.ipswichriver.org.



*Quench your garden's thirst without running up your water bill by using a rainbarrel. Visit Riverbend to see rainbarrels in action.
Photo: Dave Aldrich*

Supporters (July 2008—June 2009)

**Thanks to all our generous supporters -
we couldn't do it without you!**

*We are grateful for every gift received. We regret that we cannot list
all donors here. If you prefer to change how your name is listed,
please call the office or e-mail taldrich@ipswichriver.org.*

River Stewards

**This is our leadership group of
givers, providing \$1,000 or more in
operating support to IRWA through
Membership, Annual Appeal or other
gifts. Your support makes a
world of difference!**

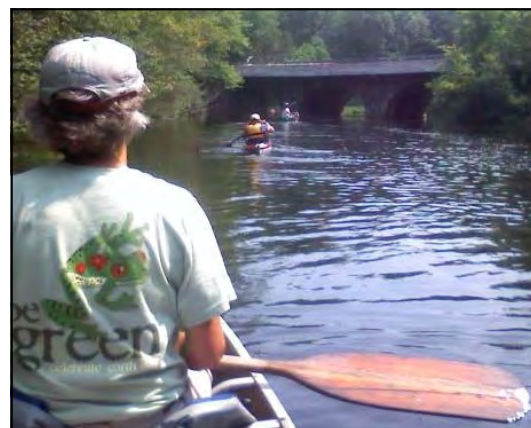
Christopher and Deborah Abbott
Trish and Dave Aldrich
Analog Devices, Inc
April Bowling and Peter Phippen
Loring Bradlee and Janet Stone
CinemaSalem
Joan Cudhea
Haines and Helen Danforth
EBSCO Publishing
S.E.A. Fund, Essex County Comm. Foundation
Jerome and Emily Farnsworth
Sissy ffolliott
Michael and Phyllis Greene
Tim and Joanie Ingraham
Institution for Savings
Ingrid Johnson and Deborah Nelson
Miriam Lasher
Caleb and Bonny Loring
Kerry Mackin and Bob O'Keefe
Barbie and Painey Metcalf
Cub and Rosie Morgan
New England Biolabs Foundation
New England Biolabs Inc
Bob and Annie Pulver
Scott and Ann Pulver
Allison Ryder and David Jones
Chris and Joe Sandulli
Sheehan Family Foundation
Binkley and Paula Shorts
Campbell and Gay Steward
Gilbert and Sally Steward
Teradyne, Inc.
The Two Commandments Foundation
Joe and Amanda Valenzuela

River Party

**To celebrate three huge milestones:
Riverbend's 1st birthday
Kerry's 15 years of leadership
Kerry's 60th birthday!
Thank you for all we
accomplish together.**

Trish and Dave Aldrich
Louise Allan
Tony and Gail Annis
Donald and Ursula Bade
Edward and Sheila Becker
Benjamin Nutter Associates, Architects
Jim and Nat Berry
Biodiversity Consulting
April Bowling and Peter Phippen
Loring Bradlee and Janet Stone
Katharine Brown
Wayne Castonguay
Russ Cohen
C.L. Connors and Chris Fauske
Joan Maxwell Cook
Peter Cudhea
Peter and Annie Curry
Cale Hendricks and Jess Darling-Hendricks
Richard and Maria Duke
Josh Ellsworth
Essex County Greenbelt Association
Allen Everett
Sissy ffolliott
Marion Frost
GE Foundation
Judy and Robert Gore
Gordon Gottlieb
Dan Greenbaum and Deborah Cramer
Sandra Hamilton and Harvey Schwartz
Katrina Hart
Richard and Nancy Howard
Hayat Imam and Joseph Hunt
Cynthia and Franz Ingelfinger
George and Mary Karavasiles
Margaret Kearns
Joan Kimball
Miriam Lasher
Julia Livingston
Stina and Jim MacDougall
Kerry Mackin and Bob O'Keefe
Ken and Amy MacNulty
Noel Mann
Gene Martin
Fran and Marie Masse
Nan and George Mathey
John Mentus

Peter Messelaar
Ward and Chitose Messenger
Dudley and Debbie Miller
Edward and Dorothy Monnelly
Cub and Rosie Morgan
Kate Morkeski
Peter and Beth Myers
Bill Nelson
Mr. and Mrs. Robert O'Keefe
Barbara Ostberg
Karen Peltó
Nathaniel and Holly Pulsifer
Robert and Ann Pulver
Tim and Julia Purinton
Anne Reynolds
Paul and Joan Sadowski
Chris and Joe Sandulli
Judy Schneider
Wes Slate and Georgia Bills
Mark Smith
Trina Smith
Ava Steenstrup
Campbell and Gay Steward
George Tougas
Joe and Amanda Valenzuela
Landi and Alex Van Alen
Maria VanDusen
Ed and Eva Walker
Ruth and Robert Wall
Bill and Bobbi Whiting
David Williams
Andrea and Richard Winslow
Fred and Susie Winthrop



*High water allows a rare August paddle
from Winthrop Street Bridge to River-
bend, complete with spotted sandpipers
and many cardinal flowers. Photo: Josh
Ellsworth*

Supporters

Grants and Special Gifts

Organization Capacity Building
Environmental Support Center
Essex County Community Foundation

Program Support
AYCO Charitable Foundation
Cabot Family Charitable Trust

Riverbend
Anonymous
Marie Brescia
Jay Clapp
Kathleen Connolly
Corliss Brothers Nursery
Mike and Pam Durkee



New England Biolabs volunteers install a fence above the river and improve safety for Riverbend visitors. NEB bought the fence too! Photo: Trish Aldrich

Joan Prichard Cudhea Fund,
Fidelity Charitable Gift Fund
EBSCO Publishing
EnTrust Fund
GE Foundation
Thomas and Patricia Hughes Family Fund,
Fidelity Charitable Gift Fund
Hurdle Hill Foundation
Kenwood Foundation
Liberty Mutual Foundation
Mass Dept of Conservation and Recreation
Mass Environmental Trust
Muddy Pond Trust Fund
at the Boston Foundation
New England Biolabs Foundation
Samuel and Lisa Otis
John W. Peirce Fund,
Essex County Community Foundation
Rehm Family Foundation
Edward S. & Susie W. Rowland Charitable
Fund, Fidelity Charitable Gift Fund
Blandford Fund, Fidelity Charitable Gift
Fund
S.E.A. Fund, Essex County Community
Foundation
Saint-Gobain Corporation Foundation
Sheehan Family Foundation
Springate Fund
Nathaniel & Elizabeth P. Stevens Foundation
Campbell and Grace Steward Charitable Fund,
Fidelity Charitable Gift Fund
Gilbert and Sally Steward Family Fund,
Fidelity Charitable Gift Fund
The Two Commandments Foundation
Peter Twining Family Foundation,
Fidelity Charitable Gift Fund

Essex National Heritage Commission
Fields Pond Foundation, Inc
George and Phyllis Fischer
Charles and Natasha Grigg
HP Employee Charitable Giving Program
Nan and George Mathey
George H. & Jane A. Mifflin Memorial Fund
Newbury Tool & Die
Beth and John O'Connor
Frank Scott and Marian Orfeo
Michael Wood

RiverWatch
New England Biolabs Inc.
Nancy Wolfe
Loring Bradlee and Janet Stone
Katharine Brown
Kim Honetschlager and Will Finch
Bradley and Martha Stevenson
David and Dorothy Merrill
Ingrid Johnson and Deborah Nelson

Tributes

**We are honored to protect
the Ipswich River in tribute to these
members of the river community.**

In honor of Rhonda & Tommy Ashe's marriage
Orville and Roxann Giddings
In memory of Dick Ostberg
Karin Ostberg Montlack and Marc Montlack
In memory of Nathan Levin
Emily Levin
In thanks to Joan Cudhea
Cynthia Leonard

Business Support

\$10,000 and up
Analog Devices, Inc
EBSCO Publishing
\$5,000 and up
Institution for Savings
New England Biolabs Inc
\$1,000 and up
Health Effects Institute
Prides Corner Farms
Teradyne, Inc
\$500 and up
Biodiversity Consulting
Gregory Insurance Agency
Ipswich Shellfish Fish Co, Inc
\$100 and up
Benjamin Nutter Associates, Architects
Corliss Brothers Nursery
Great Marsh Studios
H. L. Graham Associates, Inc
Landscape Planners, Inc
Messelaar Bulbs
Nunan Florist & Greenhouses
Tedford's
Weston & Sampson Engineers
Up to \$100
Agresource, Inc
Cambridge Institute for Better Vision
DeRosa Environmental Consulting
HP Employee Charitable Giving Program
Microsoft Matching Gifts Program

Donated Goods & Services

Agresource, Inc
Dave and Katy Aldrich
Russell Cohen
Joan Cudhea & Family
EBSCO Publishing
Health Effects Institute
Jim MacDougall
Lou and Cheryl Montale
Janet Nee
New England Biolabs Inc
New England Biolabs Foundation
John Nove
Bob O'Keefe
Prides Corner Farms
Bob and Annie Pulver
T.W. Excavating
Peggy Towle

Thanks for your support!

\$500 and up
Loring Bradlee and Janet Stone
Ferdinand Colloredo-Mansfeld
Don and Lucia Greenough
Gregory Insurance Agency
Tim and Joanie Ingraham
Ipswich Shellfish Fish Co, Inc
Tasso Kaper and Antonella Cucchetti
Ginny Livingston
Julia Livingston
Brinck and Susie Lowery

Volunteers (July 2008—June 2009)

Volunteers are vital to the strength and vibrancy of Ipswich River Watershed. They are the caretakers of the mission and the catalyst for IRWA to grow and sustain its river legacy for future generations. We couldn't do it without you!

Nan and George Mathey
Dick and Snooky Phippen
Robert and Ellen Race
Ned and Susie Rowland
Michael Wood
\$250 and up
Marthe Aimee and Joshua Massey
Louise Allan
Andrew and Susan Brengle
David and Barbara Bristol
Mr. and Mrs. Frank Brown
Tom Brown and Mimi Batchelder-Brown
T. Curtis and Rosemary Campbell
Richard and Dorothy Cole
Tim Collins
Danvers Fish & Game Club
Ian and Alexandra deBuy-Wenniger
GE Foundation
Judy and Robert Gore
Dan Greenbaum and Deborah Cramer
Charles and Natasha Grigg
Whitney and Tizzy Hatch
Sara Jane Haven
Thomas and Patricia Hughes
Warren and Aldyth Innis
John Kain
Robert and Jenny Knowles
Holly Langer
Fran and Marie Masse
Robert Minturn
Janet Nee
Gerald and Amanda Norton
Thomas O'Keefe and Patty Sullivan
Barbara Ostberg
Joanne Patton
John W. Peirce Fund
Carroll and Cary Perry
Astrid Peterson
Joanna Phippen
Robert and Ann Pulver
John Shane and Dee Johnson
Reginald and Nancy Smith
Trina Smith
Carl and Diane Soderland
Mark Thayer
Peter and Debby Twining
Ed and Eva Walker
Stephen and Kathleen Walsh
Fred and Susie Winthrop

Herring Count
Trish Aldrich
Tim Bonnur
Mason Charette
Brynne Collum
Jess Darling
Kay Evans
Kelsey Evans
Ben Flemer
Devin Foley
Carol Gaffrey
Jay, Jackson & Joanna Galoski
Stuart Geller
Hannah Graham
Nick Grim
Evin Gurindiren
John Herron
Sarah Heyt
Sabrina Hite
Kate Hone
Art Howe
Eric Jarmolowicz
Aaron Jessen
Shannon Kirkland
Alex Knudsen
John LeJeune
John Leonard
Paul L'Herrou
Lidiann Lopez
Kerry Mackin
Dennis Maltbie
Abby Manzi
Hayley Martin
Annie McGarty
Chelsea Mitchell
Caitlin O'Keefe
Maureen Pelletier
Kayla Perry
Rebecca Powers
Red Pulver
Scott Pulver
Anne Rand
Colby Smith
Scott Stimpson
Brenda Taylor
Cassie Tragert
Jim Ugone
Lindsey Williams
Jane Woodman
Jena Woodworth

John Parkhurst
Daniel Peabody
Jonathan Peabody
Peter Pinciario
Carl Soderland
Derek Spingler

River Friends
Dave Aldrich
Katy Aldrich
Jim Berry
Wayne Castonguay
Mason Charette
Linda Coe
Butch Conary
Curt Dragon
Kay Evans
Sissy ffolliott
Sharon Grimes
Sandra Hamilton
Emily Hart
Dan Heiter
Kate and Brian Hone
Alydth Innis
Norm Isler
Denise King
Alex Knudsen
Chuck Kollars
Miriam Lasher
Tim Marcoulier
Cory McLaughlin
Pike Messenger
Janet Nee
Nicole Nichols
NE Biolabs Green Team
Sean O'Keefe
Peter Phippen
Annie Pulver
Bob Pulver
Scott Pulver
Ann Reynolds
Gina Snyder
Ava Steenstrup
Cassie Tragert
Cheryl Yemma

RiverWatch
Mat Bourgeois
Loring Bradlee
Katharine Brown
Elizabeth Cameron
Martha Campbell
Judy Donovan
Joan Flynn
Paul and Susan Fritz
Gayle Gleichauf
Karen, Hannah & Bob Hartel
Rebecca Higgins
Kim Honetschlager
Art Howe
Ingrid Johnson
John Kain
John Kastrinos
Judy Mansfield
Francis Masse
David Merrill
Pike Messenger
Peter Moore
Peter and Gail Murray
Mark Nardone
Deborah Nelson
Pamela Newport
Beth O'Connor
Ryan O'Donnell
Barbara Ostberg
Rick Rogers
Ruth Ryan
Stuart Saginor
Carol Sandberg
Gina Snyder
Ava Steenstrup
Martha Stevenson
Janet Stone
Lee Story
Suzanne Sullivan
Brendan Tierney
Joe and Bernadine Tragert
Jim, Siobhan, and Gavin Ugone
John and Ann Ward
Dave Williams
Nancy Wolfe



Volunteer Opportunities

Join the volunteer river community. Build a trail, tend the garden, or otherwise lend a hand.

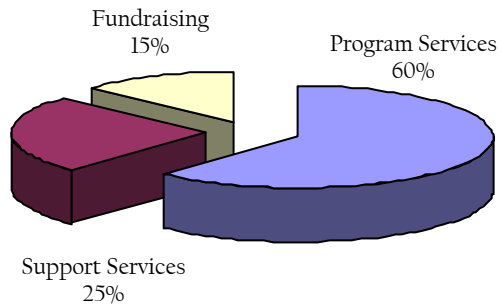
Ipswich River Fishermen
Will Bernard
Wayne Castonguay
Jim Cote
Alex Haring
Art Howe
John LeJeune
John Leonard
Nat Moody



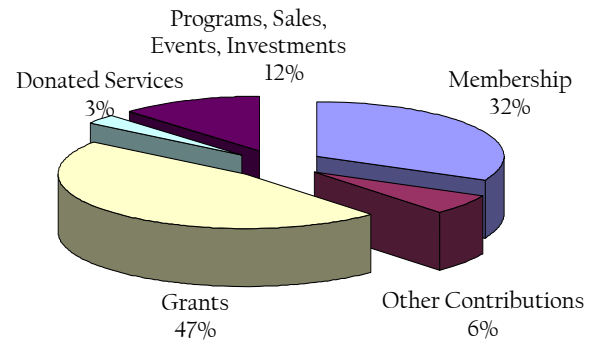
Spirited volunteers plant the Bird and Butterfly Garden to show how to use native plants, help wildlife, and save money, time and water. Big thanks to Prides Corner Farm for 100 American Beauties and to Denise King Landscape Designs. Photo: Bob Pulver

Financial Summary

2008 Operating Expenses



2008 Operating Support



FINANCIAL REPORT SUMMARY for year ending December 31, 2008

OPERATING SUPPORT	TOTAL
Membership	92,667
Other Contributions	17,642
Grants	134,879
Donated Services	8,077
Programs, Events, Sales, Investments	35,120
TOTAL OPERATING SUPPORT	288,385
OPERATING EXPENSES	
Program Services	175,265
Support Services	74,825
Fundraising	43,432
TOTAL OPERATING EXPENSES	293,522 *
INCREASE (DECREASE) FROM OPERATIONS	(5,137)
Donated Real Property Improvements and Equipment	2,500
TOTAL INCREASE (DECREASE) IN NET ASSETS	(2,637) *
BALANCE SHEET	
ASSETS	
Checking Account	34,292
Other Current Assets	216,948
Net Property and Equipment	1,421,902
TOTAL ASSETS	1,673,142
LIABILITIES AND NET ASSETS	
Current Liabilities	33,234
NET ASSETS	
Unrestricted	1,615,108
Temporarily restricted	24,800
TOTAL LIABILITIES AND NET ASSETS	1,673,142

* This includes \$34,494 in depreciation for Riverbend.
IRWA's complete financial report is available upon request.



IRWA meets the Better Business Bureau seal of approval.

Local Heroes Make a Difference

Outstanding Volunteer Award: Lindsey Williams

Lindsey is a cornerstone of our yearly Herring Count, completing more than 250 ten-minute counts over the past three years. That's more than 40 hours watching for that flash of silver as a river herring comes home to the Ipswich River — wow! For all of that effort, and for winning the coveted Golden Fish Award for completing the most fish counts for three consecutive years, Lindsey is our Outstanding Volunteer of 2009.

Outstanding Riverbend Volunteer Award: New England Biolabs Green Team

Led by their Green Committee, New England Biolabs employees ordered and installed a fence along a wall overlooking the river, weeded, cleared brush, removed and recycled materials stored in the garage and much more, all in one day! They were a delight to work with and a huge help.

Environmental Leadership Award: Martin's Pond Association

The Martins Pond Association is doing wonderful work to improve North Reading's largest pond. The Association obtained a major grant to work with Merrimack College to identify and address pollution sources and control invasive plants. Martins Pond Association is also helping reduce flooding, protect wildlife and improve recreation. The Association has an excellent website (www.martinspond.org) and blog to keep everyone informed about these projects.

Interns and Junior Volunteer Awards: Alex Haring, Sean O'Keefe, Cassie Tragert

The Ipswich River is better this year because of donations of energy and intellect from three talented young volunteers: Alex Haring of Topsfield and Sean O'Keefe and Cassie Tragert, both of Ipswich. Alex conducted fish and invertebrate surveys of Pye Brook, Hood Pond and Putnamville Reservoir and discovered a fish species not previously documented in the watershed, the smallmouth bass. Sean and Cassie tackled some much needed landscaping and building maintenance at Riverbend. Sean also programmed the macroinvertebrate database, helped Jim with river surveys, and helped remove 800 pounds of water chestnuts (see photo below) and Cassie spent hours helping with the herring count. Each demonstrated motivation, thoughtfulness and dedication. The Ipswich River has profited by their hard work.



Lindsey Williams wins her third Golden Fish Award. Photo: Jim MacDougall

Ipswich River Watershed

The Ipswich River Watershed Association is the voice of the Ipswich River. IRWA works to make sure there is enough clean, safe water for people and businesses, protect nature and keep the river healthy for fish and wildlife; and provide a great place to have fun outdoors.

Board of Directors

Bob Pulver, *President*
Peter Phippen, *Vice President*
Anne Reynolds, *Secretary*
Cam Steward, *Treasurer*
Bob Bradford
Peter Curry
Hunt Durey
Cynthia Ingelfinger
Beth Lambert
Miriam Lasher

Pike Messenger
Painey Metcalf
Dudley Miller III
Cub Morgan
Scott Pulver
Christine Sandulli
Maria Van Dusen
Joseph Valenzuela
Dave Williams



Staff

Kerry Mackin, *Executive Director*
Trish Aldrich, *Development Director*
Jess Darling, *Restoration Manager*
Josh Ellsworth, *Restoration Coordinator*
Carolyn Favazza, *Bookkeeper*
Jim MacDougall, *Naturalist*

Speedy IRWA action removes 800 pounds of water chestnut from Hood Pond. Photo: Jim MacDougall



Green Roof Shareholders!

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Miriam Lasher	
Julia Livingston	<i>list in formation – your name could go here!</i>

These generous people contributed shares of Riverbend's green roof, the first certified green roof in New England. Green roofs reduce polluted run off, provide insulation, reduce heating costs, make bees happy and look great! Thank you so much for your generous and inspiring support.



The native plant garden, green roof and river trail at Riverbend are open to visitors year round.

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The Voice of the River