Restoring a Free Flowing River

Up until 200 years ago, the Ipswich River ran free from source to sea and thousands of sea-run brook trout, alewife, herring, salmon, shad and other migratory fish returned every year from the Atlantic. Dams built to power industry of the 1800’s no longer serve their purpose, but they continue to block fish movement and reduce the flow of water over natural riffles and waterfalls. Thanks to your support, IRWA is working with local advocates, dam owners and government agencies to explore the possibility of removing these obsolete structures to restore the natural flow of the river. In 2010 IRWA helped evaluate the feasibility of removing two dams. With support from the Gulf of Maine Council/NOAA, Massachusetts Division of Ecological Restoration and the dam’s owner, Bostik, Inc., IRWA completed a partial feasibility study of the South Middleton Dam in Middleton. We also partnered with the Town of Danvers and Kleinfelder/SEA Consultants to complete a full dam removal feasibility study for the Curtis Pond Dam on Boston Brook in Middleton. Both of these studies are posted on our Dam Removal page (http://ipswichriver.org/our-work/dam-removal/).

IRWA plans to work with the Town of Ipswich to evaluate the potential removal of the Ipswich Mills Dam. This dam is located at the interface between salt and fresh water, a rare and productive ecosystem. The Ipswich Board of Selectmen voted unanimously to explore several key factors surrounding removal of the dam, including the effect of dam removal on the foundation of EBSCO’s building adjacent to the dam; the effect of the dam and its removal on upstream and downstream flood levels; and contaminant levels (if any) in the sediment behind the dam. The preliminary study should be completed in 2011.

Together, these three studies represent the most significant advances to date towards better understanding the problems dams pose to the Ipswich River and identifying potential solutions. Your continued support for dam removal efforts will be crucial in the coming year....thanks!

A Sure and Steady Stream

By naming the Ipswich River Watershed Association in your will, you can leave a legacy and ensure a beautiful, flowing river for years to come.

With images of oil-soaked birds, tarball-fouled beaches and almost unimaginable pollution spread far and wide fresh in our minds, it seems even more important to act locally to make sure we have clean, safe water for our herring, turtles, silver maples and humans here in our neck of the woods, fields and streams.

Naming IRWA in your will is not difficult, and you can designate any amount or remainder interest you wish. As you make or revise plans for your estate, please consider a bequest for clean water. For more information or to let us know your plans, please contact Development.
The last two years, it seemed like we had rain every few days throughout the summer. This kept the sprinklers off and the river flowed at the healthiest levels in decades. Then this spring, we had near-record-breaking floods and it seemed like we were on our way to another year without low-flow problems. Yet here we are in August (as I write this) with such extreme low-flows that the river is in very tough shape once again. Two steps forward, one step back.

IRWA is putting a lot of effort into helping Massachusetts change the way that it manages our rivers. The new approach aims to limit the impacts on river fish and ecosystems from water withdrawals and other actions. While the devil is in the details, the Sustainable Water Management Initiative is the best opportunity in a generation to make a real difference in restoring our rivers to health.

Another big opportunity is to remove obsolete dams that block fish, drown key habitats and prevent the river from flowing freely. IRWA is working on 2-3 projects to evaluate whether removing these dams is feasible. We also wrapped up work on projects demonstrating low-impact development, in partnership with the Department of Conservation and Recreation and U.S. Environmental Protection Agency.

In the past year, IRWA enjoyed working with Eric Eckl of *Water Words That Work LLC* to make our website more interactive, with a blog. Please check it often, post comments and give us feedback. Special thanks to Pike Messenger for his weekly Water Closet feature, which is always filled with wit and wisdom. Our newsletter also has a new look, thanks to our neighbor Linda Coe. We also rewrote our strategic plan, which you can find on the web at [http://ipswichriver.org/about/annual-reports](http://ipswichriver.org/about/annual-reports).

We continue to be in awe of our tremendous volunteers, who are the backbone of the organization. The RiverWatch Program is wrapping up its 14th year, and we completed our 12th herring count – thank you, volunteers! The Middleton, Reading/North Reading and Headwaters Stream Teams continue to do great work in their communities, and new teams got started this year in Ipswich and Topsfield.

We are especially grateful to Katie Banks Hone for her great work organizing the herring count; Dan Heiter and the New England Biolabs team for installing the canoe landing and new path; Norm Isler for building a canoe rack; Miriam Lasher for her tireless efforts to support our development program; Abby Hill for doing any number of jobs over her summer internship; Peter Sacco for his great Eagle Scout project; Art Howe and the new TU group that meets at Riverbend; our Greenscapes and River Restoration partners; our members and donors who keep us going; our board for steering IRWA through these tough economic times; and our amazing staff, who continue to ably do work meant for twice as many people.

Finally, we welcome Cynthia Ingelfinger to IRWA’s staff and say a fond goodbye and good luck to Jess Darling, who has provided great knowledge, judgment, hard work and good humor to IRWA since 2006. Thanks also to Peter Curry, Dudley Miller and Scott Pulver for their service on the Board of Directors.

With fond regards,

*Kerry Mackin*

Executive Director

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*Working as a team, staff, volunteers and the community will save our streams.*

*Kerry Mackin is a national River Hero (River Network 2007).*
Thanks to Your Help, We’re Making Progress

New Canoe Dock at Riverbend!

Riverbend has been our home for three years and we still can’t believe how wonderful it is! This year’s big news is our new canoe dock, thanks to the generous support of New England Biolabs, the Fields Pond Foundation and tireless NEB volunteers. We are so happy to improve access to what many people say is the most beautiful stretch of the river. We still have work to do. As funds allow, our plans include new trails, more programs and a visitor center to allow larger groups. We are forever grateful to Dr. Bob Petranek for entrusting us with his beautiful property, and to each person whose support helps our dreams come true.

As he cuts the ribbon at the canoe dock grand opening, Dr. Bob Petranek says, “I give you the Ipswich River and, by extension, the waters of the world.” Photo: Miriam Lasher

Keeping the River Out of Danger

This was a very eventful year for advocacy. In 2009, the Massachusetts Appeals Court ruled that MassDEP was violating state law by issuing water withdrawal permits without determining the Ipswich River’s “safe yield.” In October, DEP announced a new method for determining safe yield that effectively doubled the amount of water available from the Ipswich River basin, potentially leaving none in the river during a drought.

IRWA members and many others protested to Governor Patrick. He ordered DEP to suspend its proposal and work with all stakeholders to develop a new method, including environmental protection factors. The state agencies are working with stakeholders, including IRWA, to develop a sustainable way to manage water and protect our rivers. The methods are still under development, and DEP will not issue permits for the Ipswich basin until they are complete. Kerry Mackin serves on the technical advisory committee. Huge thanks to Margaret Van Deusen of the Charles River Watershed Association and Peter Shelley of the Conservation Law Foundation.

We are the voice and watchdog of the river in floods (May 2010) and droughts (July 2010). With images of oil-soaked birds, tarball-fouled beaches and almost unimaginable amounts of oil spread far and wide that will be out there continuing to harm in ways we will never know etched on our hearts, it seems all the more important to act locally and make sure we have clean, safe water for our herring, turtles, silver maples and humans here in our neck of the woods, fields and streams. Photo: Miriam Lasher (left), Trish Aldrich
Annual Herring Migration Count

47 volunteers completed a total of 258 10 minute-counts from April 8 to June 5. Collectively they observed only 15 herring using the fish ladder to return to spawn. Lindsey Williams put in the greatest effort with 76 sampling counts, followed by Steve Morris (27) and Ben Flemer (26). Lindsey saw the most fish (7), followed by Kay Evans with 4.

This is the first year since 2006 that Mass Marine Fisheries did not install and use a fish trap to catch and measure all fish using the ladder. So it is even more important that this volunteer count takes place. Day-to-day organization fell to the able hands of Kate Banks Hone. Kate maintains the weekly schedule, sends out motivational messages and keeps the counting board clean for optimal viewing. All the volunteers have our sincere appreciation.

Fish Restoration Leaps Forward

The NorEast Chapter of Trout Unlimited was rekindled by the efforts of two IRWA herring counters, John LeJuene and Art Howe, along with Kevin Correa of Georgetown, Zach Johnson of Lynn and Tom Schultz of Saugus, to name but a few. The Chapter, many years in limbo, reconvened in February with a turnout of over 30 fishermen who heard Warren Winders talk of the success of restoring saltwater run Brook Trout at Red Brook in Marion. The NorEast Chapter has been meeting every month since at Riverbend, IRWA’s headquarters on the banks of the Ipswich River in Ipswich. This Chapter has already accomplished a great deal toward restoring the river and we are honored to host their meetings.

IRWA received the 2010 Outstanding Organization Award from the American Fisheries Society, Southern New England Chapter! This award recognizes our efforts to develop programs and projects aimed at protecting and restoring the water resources of the Ipswich River Watershed, and for providing public education on watershed management. Jim MacDougall accepted the award on IRWA’s behalf and gave an overview of our fisheries restoration program at the Society’s 2010 Summer Meeting. We are so grateful to the American Fisheries Society for selecting IRWA for this prestigious award. Many thanks to the Society and all its members!

In July 2010, our Hood’s Pond monitor, Alex Haring, rediscovered the population of water chestnut growing in the pond. This nasty plant from China has spear-pointed seeds that can pierce your foot when swimming or walking the beach. It is the second known population in the watershed and was small enough to control by hand pulling. The restoration team was composed of Mark Erickson and Topsfield Conservation Commissioner Holger Luther, Jim MacDougall, Ipswich Conservation Commission’s Bill McDavidt and TU NorEast Chapter’s Art Howe. All plants were removed for the second year and disposed of properly. It will take a few more year’s of monitoring and pulling plants to complete this restoration.

A solitary fisherman tries his luck on a beautiful stretch of the Ipswich River (Winthrop St Bridge, Hamilton/Ipswich line). Photo: Jim MacDougall
Greenscapes Save Water and Money

Fifteen North Shore towns and cities joined the 2010 Greenscapes North Shore in its fourth year; their generous support pays for program operation. Greenscapes (greenscapes.org) helps residents have beautiful lawns and gardens without watering or chemicals. IRWA is a founding member of Greenscapes North Shore.

In the spring, the four participating towns within the Ipswich River Watershed (Andover, Boxford, North Reading and Topsfield) received 200 refrigerator magnets with the Greenscapes pledge for eco-friendly lawn care, 200 large magnets with the Greenscapes core principles and the multi-page Greenscapes Guide. Greenscapes also offered free e-newsletters and free workshops on gardening with native plants, rain gardens, and home composting. Our March workshop at the Topsfield Fair Grounds was well attended and we want to thank the Topsfield Fair for use of their space. With your help, we will expand to more communities in 2011. Please call the office to lend a hand.

RiverWatch 50 Volunteers Strong

We commend and thank our volunteers for their dedication and commitment to RiverWatch. They conduct baseline research to gain the knowledge that preserves our river. It remains essential work for the organization. Their collective contribution of knowledge is priceless, but if we paid them the fee charged by the average wetland scientist, this program would cost $28,980 each year. That’s the power of volunteers.

2009 was a year of adequate water in the river due to a rainy June and summer rain storms that replenished the water in the river during its seasonal time of low water. Despite this rain and greater than average summer-time flows, the dissolved oxygen dipped below the state’s standard of 5 milligrams per liter, as the threshold for Class B water quality, 26% of the time. There is no scientific consensus regarding the cause of these low dissolved oxygen measurements.

The RiverWatch network of volunteers is a group of 52 people who conduct monthly water testing of the Ipswich River, Fish Brook, Howlett Brook, Lubber’s Brook, Maple Meadow Brook, Martin’s Pond Brook and the Miles River (when the stream has water and is not frozen). In 2009 (the 13th year of RiverWatch), this group of dedicated individuals conducted 207 visits monitoring 26 sampling sites. This averages to about 8 visits per station. They measure water temperature, dissolved oxygen, depth of water and velocity of the flow. Observations on water clarity, water odor and other obvious events are noted.

Art Howe (left) and Jennie Merrill test water at Willowdale Dam (near Foote Brothers, Ipswich). Photo: J. MacDougall
Kids from the Unitarian Universalist Church of Reading gather around Naturalist Jim MacDougall to see an ebony damsel fly up close. After study and discernment, the kids picked the Ipswich River for their Helping Hands project. The year-long partnership included nature walks exploring the same stretch of river in different seasons, lecture series, establishing a Greenscapes Garden at their church and donating $7,000 for the river. Thanks, kids! Photo: UU Helping Hands
Supporters

**Business Support**

- **$10,000 and up**
  - Analog Devices, Inc
- **$5,000 and up**
  - Bostik Inc
  - Cell Signaling Technology
  - Institution for Savings

**Donated Goods & Services**

- **$10,000 and up**
  - Trish and Dave Aldrich
  - Linda Coe
  - Jess and Cale Hendricks
  - Denise King Landscape Designs
  - DownRiver Ice Cream
  - Carl and Romy Gardner
  - Dana Hansen
  - Emily Hart
  - Lida and Scott Jenney
  - Miriam Lasher
  - Kerry Mackin
  - Moynihan Lumber Of Beverly
  - New England Biolabs Foundation
  - John Nove
  - Prides Corner Farms
  - Stella Smith
  - T.W. Excavating
  - Peggy Towle
  - Alex Willcox

- **$5,000 and up**
  - GoodSearch
  - HP Employee Charitable Giving Program
  - J. Pezzella & Co, Inc
  - Microsoft Matching Gifts Program
  - Moynihan Lumber Of Beverly

- **$1,000 and up**
  - Denise King Landscape Designs
  - New England Biolabs Inc

- **$100 and up**
  - Benjamin Nutter Associates, Architects
  - Corliss Brothers Nursery
  - Ipswich Natural Foods
  - Ipswich Shellfish Fish Market
  - Landscape Planners, Inc
  - Newbury Tool & Die

- **Up to $100**
  - Avalon Realty
  - GoodSearch
  - HP Employee Charitable Giving Program
  - J. Pezzella & Co, Inc
  - Microsoft Matching Gifts Program
  - Moynihan Lumber Of Beverly

**Thanks for your support!**

- **$500 and up**
  - Loring Bradlee and Janet Stone
  - David and Barbara Bristol
  - David and Mary Dearborn
  - Jerome and Emily Farnsworth
  - Dan Greenbaum and Deborah Cramer
  - Michael and Phyllis Greene
  - Tim and Joanie Ingraham
  - Julia Livingston
  - Ginny Livingston
  - Brinck and Susie Lowery
  - Cub and Rosie Morgan
  - Samuel and Lisa Oris
  - Carroll and Cary Perry
  - Robert and Ellen Race
  - Ned and Susie Rowland

- **$250 - 499**
  - ANONYMOUS
  - Louise Allan
  - Lois Arthur
  - Tom Brown and Mimi Batchelder-Brown
  - Katharine Brown
  - Richard and Dorothy Cole
  - Mr. Ferdinand Colloredo-Mansfeld
  - Danvers Fish & Game Club
  - Jess and Cale Hendricks
  - Ian and Alexandra deBuy-Wenniger
  - John and Dolores Driscoll
  - John Dundas
  - George and Phyllis Fischer
  - Anthony and Ann Fisher
  - John and Susan Gardner
  - Judy and Robert Gore
  - Whitney and Tizzy Hatch
  - Art and Elinse Hedges
  - Richard and Nancy Howard
  - Thomas and Patricia Hughes
  - Cynthia and Franz Ingelfinger
  - Warren and Aldyth Innis
  - Ipswich Natural Foods

- **$100 and up**
  - Denise King Landscape Designs
  - DownRiver Ice Cream
  - Carl and Romy Gardner
  - Dana Hansen
  - Emily Hart
  - Lida and Scott Jenney
  - Miriam Lasher
  - Kerry Mackin
  - Moynihan Lumber Of Beverly
  - New England Biolabs Foundation
  - John Nove
  - Prides Corner Farms
  - Stella Smith
  - T.W. Excavating
  - Peggy Towle
  - Alex Willcox

**Tributes**

- In honor of Dr. Bob Petranek and the care he gave her mother
  - Susanna Colloredo-Mansfeld
- In memory of Nathan Levin
  - Emily Levin
- In memory of Dick Ostberg
  - Karin Ostberg Montlack and Marc Montlack

In honor of Dr. Bob Petranek and the care he gave her mother

- Susanna Colloredo-Mansfeld
- In memory of Nathan Levin
- Emily Levin
- In memory of Dick Ostberg
- Karin Ostberg Montlack and Marc Montlack

Ipswich Shellfish Fish Market
- Ingrid Johnson and Deborah Nelson
- Tasso Kaper and Antonella Cucchetti
- Bob and Jenny Knowles
- Holly Langer
- Don and Judy Little
- Ken and Amy MacNulty
- Robert Minturn
- Birch and Jennifer Norton
- Gerald and Amanda Norton
- Barbara Ostberg
- Mr. Gerard Papin

Many thanks to our corporate partners who support the Ipswich River, a great community asset. Photo: T Aldrich

What could be better after a paddle than DownRiver Ice Cream (Rt 133, Essex)? Amy very kindly donated ice cream for our Canoe Dock Grand Opening and it was excellent!

- Joanne Patton
- Astrid Peterson
- Joanna Phippen
- Robert and Ann Pulver
- John Shane & Dee Johnson
- Linda and Martin Siwak
- Mark Smith
- Bradley and Martha Stevenson
- Mark Thayer
- Peter and Deby Twining
- Fred and Susie Winthrop

“I am honored to win the Water Miser contest. It is the duty of all citizens to be responsible for the environment, thus I try to do my part by maintaining a rain barrel for outside watering. Once the barrel is full I transfer the water to gallon milk jugs. By doing so, I was able to water my garden all summer long. As a 91 year old woman, I hope I set an example of what can be done when one puts her mind to accomplishing a task,” says Stella Smith of Ipswich.
Volunteers are vital to the strength and vibrancy of Ipswich River Watershed Association. They are the caretakers of the mission and the catalyst for IRWA to grow and sustain its river legacy for future generations. We couldn’t do it without you!

Volunteers (July 2009—June 2010)

Herring Count
Trish Aldrich
Tim Bousum
Jon Carey
Chris & Ken
Jess Darling
Hannah Edwards
Kay Evans
Ben Flemer
C.J. Foley
Jared French
Emily Galanis
Mark Gallant
Jay, Jackson & Joanna Galoski
Anne Gliddea
Alex, Kris & Phil Haring
Kate Hone
Art Howe
Mitchell Kilmawiecz
Alex Knudsen
John LeJeune
John Leonard
Paul L Herrou
Rebecca Lundy
Kerry Mackin
Heather Manolian
Dennis Maltbie
Abby Manzi
Hayley Martin
Nick Mastrocola
Jen and Ryan McAneny
Marilyn McCrory
Molly Miller
Ian Miniter
Steve Morris
Dawn Paul
Zac Peterson
Ryan Phillips
Sarah Puente
Giniany Rodrigues
Josh Rosenberg
Christine Selbert
Rachel Silva
Beth Staples
Brenda Taylor
Cassie Tragert
Jim Ugone
Kevin Vickery
Lindsey Williams

Ipswich River
Fishermen
Will Bernard
Wayne Castonguay
Art Howe
John LeJeune
John Leonard
Nat Moody
Mike Nelson
John Parkhurst
Jonathan Peabody
Peter Pinciaro
Carl Soderland
Derek Spingler
Dave Williams

River Friends
Dave Aldrich
Katy Aldrich
John Bacon
Jim Berry
Frank Camarda
Martha Campbell
Wayne Castonguay
Linda Coe
Butch Conary
Barbara DiLorenzo
Essex County Trail Assoc.
Kay Evans
Sissy Folliott
Will Finch
Sharon Grimes
Sandra Hamilton
Alex Haring
Dan Heiter
Abby Hill
Ann Hobson
Kate and Brian Hone
Art Howe
Richard Ireland
Norm Isler
Denise King
Chuck Kollars
Miriam Lasher
Julia Livingston
Bill McDevitt
Pike Messenger
Steve Morris
Mike Nelson
Sean O’Keefe
Ted Parady
Ryan Phillips
Peter Phippen
Annie Pulver
Bob Pulver
Scott Pulver
Anne Reynolds
Sammy Rosenberg
Eric Roth
Peter Sacco
Joe Sandulli
Gina Snyder
Ava Steenstrup
Martha Stevenson
Mark Thayer
Brian Tinger
Cassie Tragert
Erika Turner
Landi Van Alen
Dave Voci
Max Voci
Alex Willcox
Cheryl Yemma

RiverWatch
Mat Bourgeois
Loring Bradlee
Katharine Brown
Elizabeth Cameron
Martha Campbell
Judy Donovan
Joan Flynn
Paul and Susan Fritz
Gayle Gleicher
Karen Hartel
Rebecca Higgins
Kim Honetschlagner
Art Howe
Ingrid Johnson
John Kain
John Kastrinos
Bob and Ellie Koenig
Judy Mansfield
Francis Masse
David and Jennie Merrill

Volunteer Opportunities
Join the volunteer river community. Build a trail, tend the garden or otherwise lend a hand.

Volunteers celebrate Earth Day together, build a canoe rack, tend the rain garden, finish a garden path, and remove invasive buckthorn. Join us in 2011! Photo: Kerry Mackin

Pike Messenger shares his wonder and knowledge of nature.

Pike Messenger
Alicia and Peter Moore
Gail Murray
Deborah Nelson
Pamela Newport
Beth O’Connor
Ryan O’Donnell
Barbara Ostberg
Rick Rogers
Ruth Ryan
Stuart Saginor
Carol and Riley Sandberg
Gina Snyder
Ava Steenstrup
Martha Stevenson
Janet Stone
Lee Story
Suzanne Sullivan
Brendan Tierney
Joe Tragert
Jim, Siobhan, and Gavin Ugone
John and Ann Ward
Dave Williams
Nancy Wolfe
FINANCIAL REPORT SUMMARY for year ending December 31, 2009

OPERATING SUPPORT
- Membership: 118,289
- Other Contributions: 19,103
- Grants: 90,740
- Donated Goods and Services: 6,258
- Programs, Events, Sales, Investments, Rent: 20,369
- TOTAL OPERATING SUPPORT: 254,759

OPERATING EXPENSES
- Program Services: 158,875
- Support Services: 32,520
- Fundraising: 56,176
- TOTAL OPERATING EXPENSES: 247,571

INCREASE (DECREASE) FROM OPERATIONS
- 7,188

Depreciation
- (34,764)

TOTAL INCREASE (DECREASE) IN NET ASSETS
- (27,576)

BALANCE SHEET

ASSETS
- Cash: 237,802
- Other Current Assets: 8,181
- Net Property and Equipment: 1,391,203
- TOTAL ASSETS: 1,637,186

LIABILITIES AND NET ASSETS
- Current Liabilities: 24,854
- Unrestricted Net Assets: 1,606,082
- Temporarily Restricted Net Assets: 6,250
- TOTAL LIABILITIES AND NET ASSETS: 1,637,186

IRWA’s complete financial report is available upon request.
Local Heroes Make a Difference

Environmental Leadership Award: Art Howe
Art is playing an instrumental role in revitalizing the NorEast Chapter of Trout Unlimited and reaching out to fishermen and others interested in protecting the river. He is also a volunteer monitor and herring counter, and helped remove water chestnut from Hood Pond.

Outstanding Volunteer Award: Dave Aldrich
Dave has donated his services as chef for many IRWA events, offering great food and humor. He also painted walls, installed pavers and always lends a hand to help in whatever way we need.

Outstanding Volunteer Award: Linda Coe
Linda donated graphic design services, including redesigning our newsletter, helping layout the annual report and updating our logos. Not only that, but she is a regular helper in maintaining our gardens!

Outstanding Riverbend Volunteer Award: Steve Morris
Steve has been a huge help this year, helping maintain the property, install our new demonstration lawn and make the Canoe Dock Grand Opening a success. We really appreciate that he is very self-motivated, seeing what needs to be done and doing it.

River Conservation Partner Award: UU Helping Hands
The children of the Reading Unitarian Universalist Church selected IRWA for their Helping Hands project for 2009-2010. The church community donated funds and organized outreach events, including a panel discussion, field explorations, learning about wildlife and environmentally friendly landscaping.

Intern and Junior Volunteer Awards: Abby Hill and Peter Sacco
Connecticut College senior Abby Hill wrote Ipswich River for Kids (available on our website), organized photos, entered RiverWatch data, did river sampling and much more. Peter Sacco is promoting conservation by building kiosks along the river for his Eagle Scout project.

Watchdog Award: Luna, turkey detractor extraordinaire, morale booster and model watchdog!

Ipswich River Watershed

The Ipswich River Watershed Association is the voice of the Ipswich River. IRWA works to make sure there is enough clean, safe water for people and businesses, protect nature and keep the river healthy for fish and wildlife; and provide a great place to have fun outdoors.

Board of Directors

Bob Pulver, President  Miriam Lasher  Kerry Mackin, Executive Director
Peter Phippen, Vice President  Pike Messenger  Trish Aldrich, Development Director
Anne Reynolds, Secretary  Painey Metcalf  Jess Darling, Restoration Manager
Cam Steward, Treasurer  Christine Sandulli  Josh Ellsworth, Restoration Coordinator
Bob Bradford  Maria Van Dusen  Carolyn Favazza, Bookkeeper
Hunt Durey  Joseph Valenzuela  Jim MacDougall, Naturalist
Cynthia Ingelfinger  Dave Williams  
Beth Lambert  

143 County Rd  •  P.O. Box 576  •  Ipswich, MA 01938  
Ipswichriver.org