



IPSWICH RIVER
WATERSHED ASSOCIATION

Highlights of a Successful Year

Annual Report 2019



1299 people

walk the watershed, explore the river, attend water talks, and raise their paddles at 53 events.

1285 kids

and 183 teachers learn all about keeping Water Clean through the Greenscapes 5th Grade Education program.



\$377,000 raised

by Ipswich River staff for town resiliency projects.



21 River Wardens

take charge of river access and landing upkeep, joining Ipswich River's 140+ strong volunteer corps.



5000 new maps

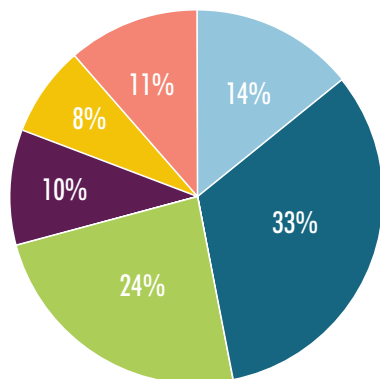
printed, 23 kiosks upgraded and 4 new kiosks built within the Ipswich River Water Trail Project.



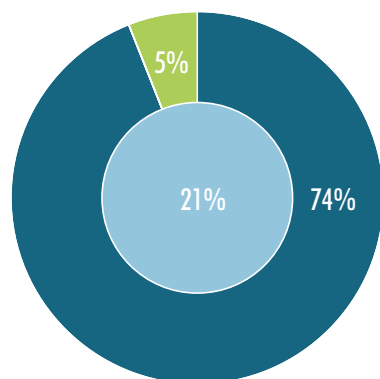
W
S N
E

2019 Financial Summary

Thanks to the generosity of our members and individual donors, the Ipswich River Watershed Association ended our fiscal year 2019 in a strong position. A copy of the complete audited financial statement is available at the Riverbend office in Ipswich.



Revenue



Expenses

Revenue	TOTAL
Member Dues	\$92,987
Contributions	\$216,344
Grants	\$157,064
Fee for Service	\$65,814
Special Events	\$51,727
Other Income*	\$74,555
Total Revenue	\$658,491

Expenses	
Program Services	\$479,740
Support Services	\$133,792
Depreciation	\$34,519
Total Expenses	\$648,051

Change in Current Assets \$10,440

Balance Sheet

Assets

Current Assets	\$641,778
Property and Equipment	\$1,273,472
Total Assets	\$1,915,250

Liabilities and Net Assets

Liabilities	\$15,083
Net Assets	\$1,900,167

*includes bequests and memorial gifts

The Ipswich River Watershed Association is the voice of the Ipswich River. We protect water for fish, wildlife and people, for generations to come. Together with scientists, the community and volunteers, we come up with solutions to the river's problems and provide opportunities for people to connect to the river.

2019 Staff

Wayne Castonguay, Executive Director
 Trish Aldrich, Development Director
 Kristen Grubbs, Environmental Planner
 Ryan O'Donnell, Programs Coordinator
 Annabelle Platt, Kerry Mackin Intern
 Rachel Schneider, Outreach Manager
 Kaitlyn Shaw, Science & Restoration Manager
 Gail Sorenson, Bookkeeper

2019 Board of Directors

Richard Jacobson, President
 David Comb, First Vice President
 Suzanne Sullivan, Second Vice President
 Brian Tinger, Treasurer
 Susan Winthrop, Secretary
 Paul Charos
 Alexander Colby
 Diane Dixon
 Linda Fates
 Erica Fuller
 Daniel Heiter
 Richard Howard
 Ken MacNulty
 Christine Sandulli
 Judy Schneider
 Gina Snyder
 Roberta Whiting



A River Runs Through It

We are fortunate to live near so much protected land, but a river runs through it. As we protect and care for our treasured landscapes and landmarks, we must take care of our rivers, streams and wetlands, too.

It's easy to leave a legacy for the Ipswich River. Visit ipswichriver.org/leavealegacy for sample language or contact Development Director Trish Aldrich at 978-412-8200 or taldrich@ipswichriver.org

If you've already included the Ipswich River in your will or estate plan, please let us know so we can thank you properly and welcome you to the Leave a Legacy Circle.



Every friend of the River is special to us. Thank you.

River Stewards

Each of these leadership donors provides \$1,000 or more in support through Membership, Annual Appeal or other gifts. Your leadership support makes a world of difference!

\$5,000 & up

Analog Devices, Inc.
Arthur J. Gallagher & Co.
Merry & David Byrne
Cell Signaling Technology
Paul & Jean Charos
Charles & Natasha Grigg
Miriam Lasher
Painey & Barbie Metcalf
New England Biolabs, Inc.
Campbell Steward
The Echo Charitable Foundation
Bonnie T. Wiegand
Fred & Susie Winthrop

\$1,000 – \$4,999

Chris & Deborah Abbott
Jeffrey F. & Katharine R. Allsopp
Neil Ayer & Linda Lyons
Peggy Badenhausen & Tom Kelly
Christine L. Barendseld & John Hagerman
BDO USA, LLP
Benjamin Nutter Architects, LLC
Ray & Joan Best
Beverly Bank
Susan K. Boreri
Robert L. Borsetti
Loring Bradlee & Janet Stone
Andrew & Susan Brengle
Herb Brown
Bob Cary & Janet Nussmann
Jane S. Coe
Sandy & Janice Colby
Timothy R. Collins
Susanna Colloredo-Mansfeld
Columbia
Don & Linda Comb
Marilyn J. Comb
Cross Insurance
Joan P. Cudhea
D.F. Clark, Inc.
Helen Danforth
Diane & Mark Dixon
James V. Ellard
Richard & Linda Fates
Jamie & Maureen Fay
John Fiske & Lisa Freeman
Erica A. Fuller & Mr. Brad Clark
David Gaffney
The Gaffney Foundation
Henrietta Gates & Heaton Robertson
Anne Gero
Angela W. Getchell
Graystone Consulting
Michael & Phyllis Greene
Dan & Elizabeth Harrigan
George & Marina Hatch

Whitney & Tizzy Hatch
Dan & Sally Heiter
Timothy T. Hilton
Lily Rice Hsia
Tim & Joanie Ingraham
Ipswich Ale Brewery
Ipswich Investment Management
Richard & Sonya Jacobson
Ralph James
Martine D. Kellett
Matthew & Patty Knight
Peter & Babette Loring
John & Tracy Lutz
Ken & Amy MacNulty
Estate of Noelene P. Martin
Laurie Matson
Mayer Tree Service
Elton & Connie McCausland
Rob & Marie McInnes
Edward G. Molin Charitable Foundation
Deborah Nelson & Ingrid Johnson
New England Biolabs Foundation
Barbara Ostberg
Tami Paumier & Glen Warren
Peter Phippen & April Bowling
Richardson's Farm
Cornelis Rijnbrand
Barbara & Dick Russell
Allison Ryder & David Jones
Paul & Lisa Sacksman
Joe & Chris Sandulli
Bill & Hatsy Shields
Bink & Paula Shorts
Gina Snyder & Bo Garrison
Fiona Stewart & Mark Avenmarg
Stonehearth Capital Management, LLC
Teradyne, Inc.
Brian T. Tinger
Trout Unlimited, Nor'East Chapter
Al & Landi Van Alen
Bill & Bobbi Whiting
Zakaria Family Foundation

Business Support

\$10,000 & up

Cell Signaling Technology
EBSCO Publishing
Institution for Savings
New England Biolabs, Inc.

\$5,000 – \$9,999

Analog Devices, Inc.
Arthur J. Gallagher & Co.

\$1,000 – \$4,999

BDO USA, LLP
Benjamin Nutter Architects, LLC
Beverly Bank
Columbia
Graystone Consulting
Ipswich Ale Brewery
Ipswich Investment Management
Mayer Tree Service
Richardson's Farm



Stonehearth Capital Management, LLC
Teradyne, Inc.

\$100 – \$999

Applied Materials Foundation
Choice Graphics
Corliss Brothers Nursery
Curves Topsfield
DeRosa Environmental Consulting
Dick's Sporting Goods
Ed Dick/J. Barrett and Co.
Ellen Rose, CPA, CFP
FactSet
H. L. Graham Associates, Inc.
Horsley Witten Group
Horst Engineering
Inter-Fluve
Ipswich Car Wash
The Ipswich Center, Inc.
Ipswich Rotary Club
Jacqueline's Gourmet Cookies
Meridian Associates
Mill River Consulting
MilliporeSigma
Newbury Kayak and Canoe
Nunan Florist & Greenhouses
The Residence at Riverbend
Robie Window Systems, Inc.
Seaboard Products
TisBest Philanthropy

Legacy Fund

Members of the Ipswich River Legacy Fund have our everlasting thanks for providing for the Ipswich River through their will or other planned gift.

John C. Clapp
Arthur Howe III
Jan C. Jones
Miriam Lasher
Kerry Mackin
Noelene P. Martin
John W. Peirce Fund
Dr. Bob Petronek
Campbell Steward
Joseph J. Valenzuela
Bonnie T. Wiegand

Special Gifts & Grants

Alces Foundation
AmazonSmile Foundation
Bruce J. Anderson Foundation
Evans Family Foundation
The Gaffney Foundation
Susan Grant
Greenscapes North Shore
Charles & Natasha Grigg
Miriam Lasher
Mass DEP
Mass Dept of Conservation & Recreation
Mass Division of Ecological Restoration
Mass Division of Marine Fisheries
Massachusetts Environmental Trust
MassBoys Program
McCarthy Family Foundation, Bank of America
Painey & Barbie Metcalf
Edward G. Molin Charitable Foundation
National Fish & Wildlife Foundation
New England Biolabs Foundation
John W. Peirce Fund of the Essex County Community Foundation
QLF
Reading Cooperative Charitable Foundation
S.E.A. Fund of the Essex County Community Foundation
The Echo Charitable Foundation
Town of Ipswich
Bonnie T. Wiegand
Zakaria Family Foundation

Tributes

We are honored to protect the Ipswich River in tribute to these members of the river community.

In tribute to Philip Blum
Heather Cairns
Wayne M. Castonguay
John & Leslie Collyer
Susan Grant
Susan Labovitz
Mary Valentine

In tribute to Bob & Kathy Gravino
Barbara & Dick Russell
In tribute to Jacob Mullen-Bernstein
Johanna Bernstein
In tribute to Dick Ostberg
Marc & Karin Montlack
In tribute to Barbara & Dick Russell
Bob & Kathy Gravino
Anne Russell
Kelly & Scott Russell
In tribute to Susan Russell
Christina Christoforo
In tribute to James "Whir" Whithed
Nancy May

Donated Goods & Services

Choice Graphics
Linda Coe
Dave Comb & Coleen Fitzgibbon
Dick's Sporting Goods
Ipswich Ale Brewery
Jacqueline's Gourmet Cookies
Ms. Miriam Lasher
Gregory J. Murrer
Newbury Kayak & Canoe
Seacoast Tent
Catherine Petrie
Mr. & Mrs. E.C.T. Walker

Donors (\$25–\$999)

\$100 - \$999

John & Peggy Adams
Michael Agren
Heather Aizley
Trish & David Aldrich
Charlie & Melynn Allen
David M. Allen
Barby Almy
Bruce Amazeen & Sandy Webster
AmazonSmile Foundation
Henry Ames
Andrew Ancel
Gail Anderson & Bill Effner
Jennifer Allport-Anderson
Tony & Gail Annis
Applied Materials Foundation
Ed & Barbara Arsnow
Robert & Gudron Ashton
Keith Attenborough
Bette Bailey
Jay Ballard
Dan Ballin
Glenn & Donna Bambury
Nick Barbuto
Nancy Barnhart
Teresa & Dennis Barous
Michael & Barbara Barrington
Mimi Batchelder-Brown
Nicholas Beaudoin
Ed Becker
Barry Berman
Elizabeth Bernick & Hugh Taylor
Johanna Bernstein
City of Beverly Conservation

Commission
Julie N. Bishop
Dr. & Mrs. Bruce R. Bistrian
Richard Boardman
Kalil Boghdan
William S. Boivin
Bruce Bolnick
Brad Bombardier
Barbara K. Booth
Joe & Susan Bourneuf
Brandon Boyd & Deborah Moules
Jennifer & Taylor Bradford
William & June Braunlich
Ronald & Leslie Brennan
Jennie E. Bridge
Paul & Jennifer Brink
Carolyn Britt & Michael Schaaf
Peter P. Britton
Doug Brockelbank
Robert V. Brophy
James Brown & Kathy Disney
Jessica Brown
Katharine A. Brown
Rose Brown
Don & Roseann Brozenske
BTA/BOLT
Robert Buchsbaum
John & Susie Buck
David Bunting
Bill & Gerrie Butman
Heather Cairns
Richard & Patricia Cammett
Mary C. Capkanis
Laura Capobianco
Richard & Priscilla Carlson
Cathy Carney-Feldman & David Feldman
Anne Monnelly Carroll
Judith Carter
Mark V. Casella
Brian Castonguay
Wayne M. Castonguay
John Chaisson
Lucy Cheever
Anthony Chesna
Lois & Charles Cheston
Choice Graphics
Chubb Insurance
Joseph & Josephine Ciardiello
Gretel & Peter Clark
Thomas V. Clasby
Sam Cleaves
Denise Clinton & Glenn Wood
Robert A. Clocker
Matthew Cockreham
David Comb & Coleen Fitzgibbon
Dan & Diane Cook
Nathaniel S. Coolidge
J. Elizabeth Coolidge-Stolz
Corliss Brothers Nursery
Sue Cornacchio
Jonathan M. Cosco
Bill & Janet Craft
Joan Crawford

Noel Anne Crowley	Connie Gourdeau	John T. Kain	Debbie & Dudley Miller	David & Linda Platt	Diane Sheahan & Jerry Gove
Antonella Cucchetti & Tasso Kaper	Larry & Betsy Graham	Kenneth Wayne Kaiser	MilliporeSigma	Jack & Michiko Plimpton	Gregory Shenstone
Peter Cudhea	Richard Grandoni	Richard M. Kallman	Robert B. Minturn	Dane Poeske	George & Rue Sherwood
Tina & Chris Cummings	Bob & Kathy Gravino	John Keeley	Ed & Dorothy Monnelly	Vladimir Potapov	Will & Betsy Shields
Carol & Bob Curry	Daniel Greenbaum & Deborah Cramer	Diane S. Kelley	Peter & Alicia Moore	Elizabeth Pratt	Louis & Amanda Shipley
Bergen Daley	Christopher Greene	Gaylen B. Kelley	Karen Morad	Ken & Judy Proctor	Geoffrey H. Simons
Diana Davis & John Stellwagen	Judy Gregg	Gillian Kellogg	Ray & Margaret Morley	Nathaniel Pulsifer	David & Elaine Simpson
Christine Day	Kenneth Griffith &	Jeanne Kempthorne	Alan & Karen Morrell	Bob & Annie Pulver	Denise Simpson
Ian & Alexandra de Buy Wenniger	Konstantin Tretyakov	Emily Keough	Ben Morrill	Anne & Geoff Rand	Tracy Sioussat & Mark Cardono
Susy Deane	Jessica Grigg & Christian Schoenberg	Jack & Kathy Kinney	Michael & Darcy Moulton	John F. Randall III	Alice Smith
Douglas J. DeAngelis	Denny & Debby Grubbs	Paul Kirby	Jennifer Mullen	Nancy Rappaport	H. Amanda Smith
Carol Decker	Gustavson Committee	Bob & Jenny Knowles	Patrick K. Mulry	Ed Rauscher & Catherine Madinger	Mark P. Smith
Michael DeLeo	Ellen Guthrie	Scott Knowlton	John W. Murphy	Martha M Rawlins	Mary L. Smith
Cornelia A. DeLuca	H. L. Graham Associates, Inc.	William Koshivas	Mark & Melanie Murray-Brown	Sandra Ray	Jody & Stanley Smith
Michael Dempsey	Terence & Deb Hackett	Stanley T. Kotowski	Gregory J. Murrer	Ryan & Amber Redmond	Dick Snellgrove
Richard Denton	Larry & Sandi Hackman	Annette Kovamees	Beth & Peter Myers	Bill & Teresa Reed	Win Snow
Stephen G. Derby	Mr. & Mrs. Henry H Haight	Michael Krizansky	Grace Neale	Patrick & Holly Regan	Carl & Diane Soderland
DeRosa Environmental Consulting	Gordon & Pauline Hall	E. James Kroesser	Geoff & Nora Neale	David Reid	Jane Spellman
Andy Desilets	Gordy & Linda Hall	Susan Labovitz	NEBCorp Donations	Christine M. Reif	Lana & Bob Spillman
Penelope Devoe	Isabel Hanekamp	Carolyn Lackey & Bill Knopp	George L. Needham	Ruth Reilly	Robert Spurrier & Paula Jones
Dick's Sporting Goods	Patricia Hanlon	Philip & Julie Lake	John & Emily Nelson	The Residence at Riverbend	Jay & Elise Stanbury
Edward D. Dick	Roberta Hantgan	Mary Landry	Nicholas Nelson	Cathy Rezac	Dave & Muriel Stanley
Marlene DiVirgilio	Joel Hariton	Heidi Lane	Roy W. Nelson, Jr.	Charlie & Susanne Richey	Craig & Helen Standley
Elizabeth Dorman	Tito & Ruth Harkness	Holly Langer	William T. Nelson	David & Mary Rimmer	Phillips B. Stearns
William C. Dow	Gordon Harris	Daniele Lantagne	Ann R. Nichols	Harry & Deborah Ritchie	Susan & Dan Stendahl
Nancy R. Downey	Peter Hartline & Rebecca Kucera	Chris & Dalene LaPointe	Northshore Unitarian	Robie Window Systems, Inc.	Robert Stevens
Claire J. Doyle	Pamela Hartman-Rosner	Dr. Catherine Lastavica	Universalist Church	Anne V. Robinson	Martha & Brad Stevenson
Tim & Christine Driscoll	Rich & Karyl Hayes	Jack & Susan Lawrence	Una Norton & Family	Bill & Scottie Robinson	Doug Stewart & Coco McCabe
Scott & Terry Dwinell	Virginia E. Helton	Leslie Lawrence & Stan Barrett	Birch & Jennifer Norton	Charlie & Marie Rodgers	Mr. & Mrs. Richard E. Stone
Ed Dick/J. Barrett & Co.	Mark Helton	Martha Lawrenz	Gerald & Amanda Norton	David & Justine Ross	Craig & Kelly Story
Tom & Jennifer Eddy	Jess & Cale Hendricks	Maxwell & Kristen Lawson	Peter Nugent	Isaac B. Ross	Susan G. Stott
Ellen Rose, CPA, CFP	Sara Herman	Mary Ann Leekley	Nunan Florist & Greenhouses	Eric A. Roth	Mary Ann Streeter
Jay Epstein	Frank & Katie Hertz	Emilie Lefaulon	Richard A. Nylen, Jr.	Jacqueline Rousseau	Nina Streeter
Essex County Greenbelt	Phil Hertz	John LeJeune & Mary Donovan	Ryan J. O'Donnell	Ned & Susie Rowland	Janet & David Strimaitis
Essex County Trail Association	Nancy & Raymond Hill	Lysa Leland	Robert M. O'Keefe	Sandra Rubchinuk	Frank Sullivan
Evans Family Foundation	Donna Hills	Bob & Sharon Lemoine	Marian Orfeo & Frank Scott	Anne Russell	Richard J. & Gladys M. Sullivan
Katharine C. Evans	Michael & Nancy Hinds	William Leroyer	Rebecca Osborne	Jessica Russell	Suzanne M. Sullivan
Mark Evans & Deborah Logan	Susan E. Hoag	Emily Levin	Kristin Ostberg & Dale Welch	Kelly & Scott Russell	SumCo Eco-Contracting
Susan W. Evans	Theodore & Kathleen Hochheiser	John Lichten & Mary Milgrom	Rick Ostberg	Laura Russell	Joseph Sweeney
FactSet	Art & Eloise Hodges	Katherine Lindquist	Paul Ouellette	Susan Russell	James Tedford, Jr.
Jerry & Lynette Fallon	Mark Hodgson	Joanna Liss & Loring Merrow	Jan Owen	Mark & Linda Ryan	Salvatore Testaverde
Mr. & Mrs. Jerome Farnsworth	Renee Hoekstra	David Little	Dianna S. Pacella	Michael & Pam Ryan	Mark Thayer
Chris Fauske & Cara Connors	Megan Hogan	David & Carol Lloyd	Beth Paschal	Carl Santamaria	Christine Thomson
John & Wendy Favazza	Kimberly Holliday & Greg Netland	Richard Lobsitz	Mark & Vi Patek	Andrea Santos	Bob Thuotte & Julie Barnard
Andrew J. Fay	Will & Lynne Holton	Lucy Lockwood	Joanne Patton	Robert Scherer-Hoock	TisBest Philanthropy
Steven Feldmann	Kate & Brian Hone	Reginald K. Lockwood	Nick Pavey & Karin Turer	Sandra Schieferl	Michael Tomaselli
& Marie Felsmannova	Kim Honetschlager & Will Finch	David Loring	Kay Pearsall	Judy Schneider	Jean-Jacques & Sharon Toulotte
First Baptist Church in Beverly	Stephanie Hood	Tuulikki Loring	Tony & Linda Pearson	Kyle Schneider	Arthur J. & Jean L. Towne
Tracy Fischer	Fred Hoppes	Roger & Iris Louis	Donald J. Pearson	Mark Schneider	Peter Twinning & Robin Willcox
John N. Fiske, Jr.	Peter Hornbeck	Peter & Elaine Lucas	Phil & Maureen Perkins	Paul Schuster	Rebecca Tylock
Georgia & David Flood	Caroline & Greg Horner	Holger & Nancy Luther	Carroll & Cary Perry	David Schylling & Connie McCrane	Unitarian Universalist Church of
Jeremy Foster	Horsley Witten Group	Michael & Gail Lynch	J. Pezzella & Co, Inc	Daniel W. Scibisz	Greater Lynn
Deborah Fowler-Wheaton	Horst Engineering	Melinda Lyon	David & Michelle Phippen	David W. Scudder	Mary Valentine
Deborah Fraize	House Of Peace	Kerry Mackin	Joanna L. Phippen	Seaboard Products	Margaret Van Deusen
Scott & Lynne Freeman	Richard F. Howard	MacKinnon & Schreuer	Katharine Pickering &	Campbell B. Seamans	Maria VanDusen
Alan F. French	Arthur Howe III	Betsy Madsen	Richard O'Dwyer	Michael Searles	Veranda Outdoor
Marion M. Frost	Jennifer Hughes	Charlie Mann	R.J. & Heather Pillis	Francis Sears III	Mr. & Mrs. John R. Verani
Hugh Gallagher	Paul & Sherry Hurley	Lisa Manzi	John Pingree	Barbara I. Sears	Dave Voci
Kathleen Gallanar	Eric & Julie Hutchins	Anne P. Mark	John & Beth Pitner	Christina Shandro	Patrick Waddell
Tamson Gardner	Inter-Fluve	Prudy Markos		Paul H. Shea	Patience Wales
Stephanie & Darius Gaskins	Ipswich Car Wash	Roger Martell & Margaret Crocker			
Alyse Gause	The Ipswich Center, Inc.	Gary & Karen Martin			
Jennifer & Chris Gauthier	Ipswich Rotary Club	Joshua Massey & Marthe Aimee			
GE Foundation	Richard Jobba	William McCants			
Patricia A. Gearty	Jacqueline's Gourmet Cookies	Linda McDonald			
Joe & Maureen Geller	Carl & Linda Jenkins	Michael McGarty			
William & Sarah George	Barbara & Marty Jessel	Lisa McHugh			
Sara Gilliam	Peter B. Johnson	Caitlin McSera			
Ronald J. Gillis	Vard Johnson & Ruth Purtilo	Heather McSween			
Gavin & Sandy Gilmer	Karen Johnston	Natalie Medici			
Bruce & Susan Gingrich	Jane Jolkovski	Paul Meneghini			
Gayle Gleichauf	Linda Jones	Meridian Associates			
Susie Glessner	Margaret Jones	David & Dorothy Merrill			
Fred & Connie Glore	Morten Jorgensen	Fana Mersha			
Peter Goldfarb	Eric & Irene Josephson	Pike Messenger			
Bob & Judy Gore	Robert Joyal	Elizabeth Meyer			
Mark & Janet Gottesman	Charlotte B. Kohn	Mill River Consulting			





Ed & Eva Walker
William Walsh
Sarah & Alan Ward
Jim & Nancy Warner
Ken Washburn
William S. Wasserman, Jr.
Jason & Michele Wertz
Debra & Roger Wheeler
Scott Whitlow
Peter & Winifred Whitman
Joe & Ursula Whitney
John Whittier
Michael Whouley &
Sally Kerans-Whouley
John Wigglesworth & Priscilla Brooks
Dean & Cricket Wilbur
R. Bump Wilcox
Benjamin Wildrick
Maria Wilkens
Darren Winnie
Oliver & Linda Wolcott
Sook-Bin Woo
Michael N. Wood
Casey W. Wright
Robert & Katherine Wyman
Cheryl & Tony Yemma
Brian & Laurie York
James M. Younger
Johanna M. Zabriskie

\$25 - \$99

Michael & Beth Aaronson
Tom & Sue Ackerman
Thom Adorney
Dan Ahearn
Timothy Albers
Douglas Albrinck
Deborah Alley
Mr. & Mrs. John W. Allyn, Jr.
Gretchen Alther
Lucia Alzaga
Amgen Foundation
Thomas Amirault
Jeffrey Anderson
Jennifer Andrews
Pamela Andrews
Richard W. Anzuoni
Kenneth Ardon
David C. Armstrong
Richard A. Auth
Ann Babson
Charles & Ann Bacon
John E. Bacon
Edward & Marion Bailey
Mark & Susan Bailey
Nupur Bajad
Victoria Bakker
Caroline M. Balint
Carol Ball
Robert Balsamo
Tonia Bandrowicz
Carlene Barbuto
Ingrid Barry

Peter & Kitty Bartholomew
Gertrude Bartlett
Joseph A. Bassett
Donald Bates
Dean Baumeister
Bob Beach
Douglas & Lorene Beach
Andrea & Michael Bean
John & Pat Beirne
Lisa & Mark Belanger
Timothy & Carmela Belford
Geoffrey A. Bemiss
Marianne Beninato
Jennifer Benjamin
Cherry Bennett & Amy Grose
John Benson
Michele Bergeron
James W. Berry
Elizabeth Bettencourt
Umesh & Zillie Bhujju
Chas Bicking
Timothie Biggs
Ann M. Birkner
Bill & Louise Bishop
Annastatia Keane Blagg
Laurie Blaisdell
Alan Blanchard
Everett & Virginia Blodgett
Amy Blondin
Ian J. Boehm
Deborah Boggs
Sara Booth
Andrew Borsari
Thomas S. Bourke
Carol Bousquet
Tim Bousum & Maiya Dos
David Brabeck
Billings Bramhall, Jr.
Jeffrey Brandt
Caitlyn Brasier
Marie A. Brescia
Mr. & Mrs. John Briggs
Cynthia B. Brown
David Brown
Gregory Brown
Janet S. Brown
Julie-Marie Brown
Kristin Brown
Margaret Brown
Peter Bryant
Deborah H. Bulloch
Catherine Burack
Maria Burnham
Wanda Burns
James Cabot & Carole Ganz
Rachel Cadran
Joshua & Christina Cahill
Ricardo Caivano
Elizabeth & Edward Cameron
Lindsay Cameron
Jodie Commiss
Peter & Madeleine Cardello

Patricia Cardenas
Brian Carlson
Steven Carter
Laura Catlin
Joan Caulfield
Sarah Cecil
Tony Celata
Richard Chambers
Craig Chapman
Martha Chase
Hao Chen
Scott Chimileski
Edward F. Chisholm
Gregory & Grace Chmura
Jeffrey P. Chouinard
Christina Christoforo
Melissa Giaccia
Sally Clapp
Virginie Clarey
Heidi Clark-Goldfeld
Jay Coburn
Larry Cohen
Clayton S. Collins
Mary Collins
John & Leslie Collyer
Kristin Comprasky
William R. Conary &
Patricia Kasparian
Mary Connelly
Kathleen Connolly & Rene Doucet
Ryan Connor
Bruce Conrad & Angelina
Mauro-Conrad
Virginia M. Cookson
Bruce & Kendra Cooper
Jonathan Cormier
Pamela Correnti
Timothy Corrigan
Christine Costello
John & Laura Coulbourn
Caren Cowie
Liz & Tom Crean
Ann Creilson
Amy Blondin
Mark F. Cronin
Christopher Cullen
George & Maria Cumming
Robert Cumming & Carolyn Jensen
John & Lisa Curley
Paul T. Currie
Douglas Daley
Clint Dalton
Stephen & Carole Davis
Kevin E. Davis
Laura de Leon
Joana de Sousa
Mike & Sue DeAmario
Frank Deland
Christine & Peter Delaney
Jean Dennis
Lucy DeRoek
Kathy Desilets & Lisa Christie
Joseph L. DiAngelo
Kristin Brown
Margaret M. Dillon
Ira Dinnes
Bob DiPaolo
Helen Dobbins
David T. Donovan
James & Amanda Donovan
Sandra Dorros
Peter Dorsey
Carissa Doucet
Michael Doucette
Sue Jennings Douglas & Family
Diane Downing
Thomas Dunbar
Caitlyn Duncan-Mooney
Billy Dylon

Diane Eastman
Wayne Eisenhower
James Elliott
Joshua W. Ellsworth
Jim & Jeanne Engel
Alice Ericksom
Robin Estrin
Bryn Evans
Sarah Evans
Selena Evans
Nicholas Faiella
Faith Polonski
Debra Falcinelli
Bob & Cheryl Ferris
Susan Filosi
Jake Finch
Lauren Fitzgerald
Jane Fleischner
Charlie & Agnieszka Flowers
Christian & Norma Floyd
Joan Flynn
Martin J. Foodman
Caroline Forrester
Page Forster
Julie Fraize
Justin Fraize
Walter Fredrick
Robert Fuller
Judy A. Gallerie
David H. Gannon
Hanna Garcia
Randy Gardner
Benjamin W. & Toby S. Gary
Gail Gauthier
John & Jill Geibel
John & Alicia Geilen
Misha Gerson
Tony & Marge Giannelli
Glenn C. Gibbs
Roxann Giddings
Barry Giglio
Susan W. Gillespie
Ida Girunas
Meredith Glaser
Sharon Gagan
Jonathan Golding
Stephan Goldstein
Deborah L. Gonzales
Peter Goodwin
Gordon's Florist
Stella & Alan Goren
Carlene M. Gosbee
Alethea Granberg
Robert Greco
Malcolm & Susie Green
Ralph A. Greenberg
Mark Greene
Sharon & David Grimes
Paul Grimshaw
Kristen Grubbs & Perry Nelson
Andrew Gully
Saul Gurman
Joy H. Gurrie
Mike & Betsy Habich
Binni Hackett
Roger J. Hale
Elaine Halverson
Jackie Hannigan
Christina Hansen
Elizabeth J. Harkness
Walter Harmer
Emily R. Hart
Katrina B. Hart
Peg Hartman
Sigita Hartung
Stephen Hartwell
Hauenstein Family

Olga Hayes
Erin Haynes
Kristy Heath
Abigail Heim
Beatrice Hering Heinze
Helen Maynard & Dana B Rudolph
Peter Hendrickson
Michael Henry
Sarah Hesck
Bob & Seana Hickey
Jonathan Hickok
Doug & Kristen Hill
Mike Hill
Anne Hoehn
Bill & Christina Hoffman
Nancy Feldman Hogan
Peter & Mary Hooks
Bill & Barbara Hooper
George Horner & Nancy Merrill
Sara Horvet
Lori Houran
Richard M. Hughes
Virginia Hughes
Kathryn Hurland
Michele Hunton
Jacelyn Hussey
IBM Corporation
David & Bev Ingalls
Kendall Inglese
Ipswich Catholic Womens Club
Louis J. Irwin & Family
Norm & Peggy Isler
Elaine Israelsohn
Edward Jackson
Scott Jackson
Jean Jacobs
Shirley C. Jacques
Addie R. Johnsen
Claudia Rae Johnson
Michael Ray Johnson
Gregory Johnston
Rob & Kimberly Jones
Joan Joslin
Robert Josselin
Maryellen Joyce
Michelle Julian
David Juliano
Phyllis Julien
Leah Jurman
Susan A. Kalloch
Karl & Gail Kastorf
Blanche L. Kearney
Lauren Kearney
Cindy Keegan
Jake & Renee Kelly
Paul M. Kelly & Denny Dart
Robert Kelly
Larry C. Kenna
Betsy Kidder
Sara-Jane Kiesling
Glen Kimmel
Nick & Aggie Kip
Jamie Kirkman
Anna Kjos
Sarah Knapczyk
Julie Knowlton
George & Ann Koshivas
Sarah & Tom Kotwicki
Gregory Koulas
John & Janet Koza
Katie Krathwohl
Michele Kulick
Judie & Donn Kurjan
Stacey Labell
Linda Ladd
Peter Lamb
Suzie LaMont

Harry Lampes
Edward Lamy & Erica Foss
Ramona Latham & Kelley Sullivan
Paul Lauenstein
Sandra L. Lawson
Sean Leach
Kirsten Leclerc
Constance Ledlow
Kristy Lee
Russell Leibe
Alison Lemaire
Harry W. Leno, Jr.
Robert Leshin
Gregory Levis
Mark Lewis
Kirsten Lindquist
Lara H. Lipman
Lissack & Curtis Family
Jacquelyn Littlewood
Susan Livingston
David & Susan Lohnes
Thomas E. Loring
Anne Loyer
Jianying Luo
Meg Mabuchi
Mary MacDonald
Cindy MacKay
George & Augusta Macrokanis
Christian Madden
Michael Madden
Lawrence & Anne Maguire
Douglas B. Mairland
Joseph Malek
Rich Mallozzi
Mary Maloney
Marie L. Mancinelli
Barbara B. Mann
Karen Manos
Timothy W. Marcoulier
Emily Marcus
William & Barbara Markiewicz
Norm & Mitzi Marsh
Andrew & Candice Martinez
Lynette Mascioli
Ariel Matthews
Nancy May
Gini Mazman
Hugh Harrison McCall
James McCambridge
Carole McCauley
David McCauley
John F. McClafferty
Daniel McCormick
Paul G. McCormick
Linda McDavitt
Daniel McDuffie
Maureen C. McGrath
Kathy McGreevey
Lauren McKenna
Susanna L. McLaughlin
Linda McMahon
Patrick J. McNally
Joan McQuillan
Mike & Pam McRae
R. Michael McSweeney
Mike Menesale
Chuck Mercer
John & Helena Mercier
Pieter Messelaar
Ben Messenger
Stephen & Ingrid Miles
Daniel H. Miley, Jr.
Millennium
Christopher & Christine Milnes
Tracey Mini
Steve Mitchell
Marc & Karin Montlack

Laura K. Morgan
George Morse
Lawrence B. Morse
Priscilla Moulton
Patricia A. Mullen
Anne Murphy
Linda Murphy
Iona Murray-Brown
Nails Etc. Day Spa
Gautam Naishadham
Farrukh & Nancy Najmi
Nathan Newton
Jeff Nichols
Jessica Nolan
George Norton
Ron & Hope Nutter
Carl & Lisa Nylen
Roberta O'Connor
Michael J. O'Hare
Ed O'Meara
Charlotte Mary O'Toole
William OBrien
Susan & Kevin Ohara
Danielle Ondrick
Laura Orlando
Sam & Lisa Otis
Nancy Paddol
Janice K. Pagano
Gail Page
Marc Palazola
Carolyn Palencar
Jenny Palladino
Steven Palmer
Kym Pappathanasi
Gregory & Farrah Parent
Marsten & Lori Parker
Linda Parkins
Janet Parro
Steve & Lea Parson
Ethan Parsons
John Parsons
George Pawle
Carol Peckins
Jon Penyack
Dawn Peplowski
Frank & Theresa Pergal
Peter Perkins
Dick & Millie Perkins
Jennifer Perry
Jim Peterson
Catherine Petrie
Jelena Petrovic
Aina Pfeifer
Stacie Philbrook
Ryan Phillips
Jean Pietrillo

Caroline Playter
Diane Poirier
Pamela Irwin Poleo
Robert B. Porter
Elsie E. Pouliot
Barbara Powell
Andrew Prazar
Mary Pryor
Lawrence J. Pszeny
Rebecca Pugh
Jim & Pat Purdy
Christopher P. Putnam
Dennis Pyburn, Jr.
Susan & John Quateman
QLF
Lauren Querze
Cindy Quimby
Andrea Ramsey
Gary & Anne Rand
Paul W. Rathe
Shirley Raynard
Patricia P. Reeser
David Reichard
Libby Reichard
Andrew & Jessie Reid
Bruce Reilly
Lillian Reilly
Mary Reilly
Carole Rein & Paul Schwartz
V. Anne Reynolds
Luis Reynoso
Kathy M. Ricker
Linda R. Riley
Susan L. Riley
Brian & Danielle Roberts
Carol Roberts
Carol Roberts
Kevin Roberts
Kevin Robicheau & Megan Emmert
Dave Robinson
James E. Roderick
Kathi L. Rodrigues
Kyle Rogers
Mary Rogers
Phil Rogers
Ed & Chris Roman
Tanya Rosenbaum
Jackie & Dan Rosenthal
Rosalind Rosenthal
Janine Ross
Paula Ruelle
Silvia Ruiz del Palacio
Stan & Jennifer Rullman
Spencer Rumsey
David Russell

Susan Russo
Benjamin Ruth
Don Ruzecki
Julie Ryan
Martha Ryan
Paul Ryan
Randy Rydbeck
David Salt
Jonathan Salt
Craig David Saltonstall
Albert & Beverly Sampson
Dave Samson
Mary Sassin
Jonathan Sawyer
Karen Sayles
Frank & Nancy Scanzoni
Paul Scharr
Don Schemack
Kathy Schlundt
Acmena Schmid
Thomas Schmidt & Tracy Mayor
Schneider Electric Foundation
Juliana Schneider
Rachel Schneider
Xenia Schneider
Diane Schoonover
Anne Schwartz
Julie Scafield
Nanda Scott
Shireen Scott
Donna Seibert
Carol Seitchik & Alan Feldman
Sarah A. Sharpe
Shaw's
Kaitlyn Shaw
Patricia Shea
Vincent Sheahan
Shelagh Sheetz
Jake Sheridan
Deborah Shih
Debra Shirley
William & Karen Shorr
Wayne Shreffler
Charles H. Shurcliff
Marilyn Simmons
Sarah Simon
John C. Simons
Andrew Skinner
Venessa Skinner
Ashley Skomurski
David Skomurski
Wesley Slate, Jr. & Georgia Bills
Betts Slingluff
Dabney Smith
Jerry & Bette Smith
Jodi Smith

Laura Smith
Lisa Smith
Maureen Smith & Alexander W. Krauss
Melinda Smith
Richard & Barbara Smith
Gail Sorenson
Susan Spousta
Ilia Stacy & Peter Edson
Nancy Starks-Cheney
Melissa & William Starrak-Robinson
Alycia Steele
Nate & Tami Stein
Jessica Stitson
Glenn & Diane Stivers
Karyl Stoia & Joe Wilson
David Stone
Daniel W. Streeter
Lynne Strobl
Barry & Roseann Sullivan
Martin T. Sullivan
Meghan Sullivan
Tyler Sullivan
Debra H. Sutcliffe
Beth Swan
Kenneth & Bethany Swanson
Anne Sweetland
Nancy K. Swindell-Lucas
Kris Swords
Samuel Tabako
Mark Taitz
Marjorie Talacko
Karen Tam
David Tapley
Ivona Tassin
Matthew Taylor
Mollie A. Taylor
Caroline Teague
Ann Teele
Brendan J. Teeling
Aniket Tekawade
Elizabeth B. Tener
Anne Tennant
Chris Thompson
Judy Thurston
Jennifer Tillson
Maribeth Ting
William Todd
Eileen Tran
Edmund Traverso
Paul Tremblay
Hazel & Lyle Tripp
Carrie Troester
Conrad Troller
Joel Trombley
Laura Trudel
Robert Tuffley
Antonia Tullercash
John & Erika Turner
Mark Tuttle
Meg Twohey & Darrow Lebowici
Jacqueline Ullman
Michelle Vaillancourt
Corinna Valenti Depinho
Martha Valleriani
Paul Van Almerik
Allan P. Vaughan
Mr. & Mrs. John Vickery
Carla Villa
Karen Vitali
Mabel Vogel
Jamie Wallace
Susan Wallingford
Chett Walsh
John Walsh
Andrew Warner

Carol Wasserman
Water Words that Work
Anne Waymouth
Morgan Wealthi
David K. Weaver
Anna Webb
Stanley Wegryn
Paul Weingartner
Eric Weis
Brooke Welch
Alain-Marc Werner
Phillip Werth
Joseph Whalen
Charles Wheeler
Anne-Sophie Whitaker
Megan White
Robert White
William Whitmore
Murray Whyte
Brandy Wilbur
Joan Wilking
Carol Wilkinson
Lucy Myers & Sally Willard
Carol Williams
David S. Williams
Ralph Williams
Gretchen Willwerth
Chris Wilson
Marie Wilson
Amy Winkel-Gois
Heidi Winslow
Carol Wolfe
Stanley Wood
Susan Wood
Steve & Patty Woodbury
Jane M. Woodman
Kathleen Woods
Diane Woodward
Nancy C. Woolford
Clay Yonce
Andrea Young
David Young
Diane J. Young
Michael Young
Your Cause Chevron
Yi Yuan
Ronald Zagoja
Harry Zeltzer & Joan Richards

Volunteers

Volunteers are vital to our strength and vibrancy. You are the caretakers of the mission and the catalyst for us to grow and sustain the river for future generations.

Heather Aizley & Andy Desilets
Bruce Amazeen
Andrew Ancel
Erik Anderson
Jim Angelo
Keith Attenborough
Bridget Baker
Glenn & Donna Bambury
Cathleen Banister-Marx
Nick Barbuto
Donnan Barnes
Ashley Barria
Dean Baumeister
Nicholas Beaudoin
Isaac Bergnel
Brandon Boyd & Deborah Moules
Loring Bradlee & Janet Stone
Eric Brissette
Jessica Cabral
Elizabeth Cameron
Richard Cammett

Russ Camp
Judy Carter
Deborah Cassidy
Paul Charos
Linda Coe
Sandy Colby
David Comb
William Conary & Patricia Kasparian
John Coulbourn
Grace Crowell
Kevin Davis
Mike & Sue DeAmario
Brian & Jodi Declene
Isabelle DiNollo
Marlene DiVirgilio
Diane Dixon
Richard & Linda Fates
George Feehery
Bob Ferris
John Fiske, Jr.
Lauren Fitzgerald
Benjamin Flemer
Joan Flynn
Jeremy Foster
Deborah Fraize
Erica Fuller
Jennifer & Chris Gauthier
Gayle Gleichauf
Peter Goodwin
Shannon Gookin
Damian Guldimmann
Jackie Hannigan
Joel Hariton
John Hart
Mary Hatton
Russel Hawkins
Dan & Sally Heiter
Sara Herman
Hannah Herron
Claire Hilsinger
Renee Hoekstra
Mark Hodgson
Will Holton
Kate Hone
Kim Honetschlager & Will Finch
Marguerite Hoover
Thomas Horsley
Christopher Sobatowski
Richard Howard
Jean Jacobs
Richard Jacobson
Sarah Jannin
Claudia Rae Johnson
Susan Kalloch
Karl Kastorf
Aiden Kennedy
Dan Kennedy
Susie Knust
Michael Krizansky
Mary Landry
Kyleigh Larson
Mary Ann Leekley
Russell Leibe
Bob Lemoine
Russ Liebe
Katherine Lindquist
Alphonso Lopez
Kerry Mackin
Ken & Amy MacNulty
Sean & Mike Mahoney
Branko Mitasev
Fran Masse*
Marianna Mattin
Bill McDavitt
Michael McGarty
Susanna McLaughlin

Natalie Medici
David Merrill
Pike Messenger
Middleton Stream Team
Gregory Murrer
Beth & Peter Myers
Deborah Nelson & Ingrid Johnson
Robert O'Donnell
Anthonia Ogudipe
Nick Oldham
David Paulin
Logan Pemberton
Robert Pemberton
Joseph Penta
Catherine Petrie
Meg Philpott
Bruce Piper
Susan Plutsky
Ryan & Amber Redmond
Bill Reed
V. Anne Reynolds
Richard J. Rogers
Eric Roth
Sandra Rubchinuk
Barbara & Dick Russell
Don Ruzecki
Adam Sandberg
Carol Sandberg
Riley Sandberg
Joe & Chris Sandulli
Ravi Sathi
Doug Sawyer
Judy Schneider
Al & Nanda Scott
Diane Sheahan & Jerry Gove
Lily Sheridan
Mary Smith
Gina Snyder & Bo Garrison
Chris Sobatowski
Gail Sorenson
Andrea Steele
Susan Stendahl
Robert Stevens
Martha Stevenson
Scott Stimpson
Glen Stivers
Frank Sullivan
Suzanne Sullivan
David Tapley
Gail Tenney
Chrissy Tenney
Kristen Thiebault
Ellen Tiberi
Brian Tinger
Robi Tobin
Arthur Towme
Trout Unlimited,
Nor'East Chapter
Audrey Waldinger
James Waldinger
Susan Walingford
Nancy Warner
Morgan Wealthi
Bill & Bobbi Whiting
Benjamin Wildrick
David Williams
Lindsey Williams
Carla Winthrop
Fred & Susie Winthrop
Nancy & Michael Wolfe
Diane Woodward
Wendi Yang
Cheryl Yemima
*deceased

