



P.O. Box 576
Ipswich, MA 01938

Environmental Educator

Position Description

The Ipswich River Watershed Association (IRWA) seeks a self-directed, enthusiastic Environmental Educator who will manage the development, implementation, scheduling, and running of primarily in-person education programs for youth and adults focused on water conservation, climate change, watershed awareness, wildlife, water quality, wastewater treatment, storm drain pollution, and other issues that support IRWA's mission.

IRWA is an inclusive, member-driven, and highly collaborative organization working on behalf of our natural environment and the more than 350,000 residents and businesses on the North Shore who rely on the Ipswich River for their source of drinking water. We use science, education, storytelling, and advocacy tools to build out effective programs that protect the Ipswich watershed and inspire people to take action and provide support.

The full-time educator position is a new one for Ipswich River Watershed Association, and we are excited to expand our educational capacity. The educator will be responsible for managing IRWA's existing education programs, expanding the reach of those programs, and envisioning and implementing new and improved educational offerings. This position is based out of IRWA's Ipswich, MA headquarters but will require travel to other sites throughout the North Shore. The educator will report to the Planning and Resiliency Program Manager.

Key Responsibilities

- Teaching youth and adults in classrooms, virtual settings, and at outdoor sites
- Running IRWA's existing education programs
 - Keeping Water Clean in-class program for 5th graders
 - Floating River Classroom (IRWA's spring through fall outdoor, activity focused program which can take place on the river in our Riverbend canoe and kayak fleet)
 - Youth Advocates (high school environmental clubs, mentoring, interns, climate café, etc.)
 - Youth and adult advocacy workshops
- Expanding IRWA's existing programs both in terms of reach and in terms of curriculum development.
 - Work with IRWA's Greenscapes partners to expand the Keeping Water Clean program to include 6th-grade classrooms

- Develop programming to engage youth from communities that draw their drinking water from the Ipswich River but are outside the watershed (e.g, Salem, Peabody, Lynn)
- Develop and improve educational program curriculum and materials.
- Assist in the marketing and publicizing of all programs.
- Assist IRWA team with grant funding applications to support IRWA's work.
- Recruit and manage volunteers to support educational programs.
- Work collaboratively with education partners to deliver joint programming.

Skills and Experience

The ideal candidate is passionate about education, the environment, and watershed protection and conservation; comfortable with public speaking and presenting; and has:

- A strong commitment to the mission of Ipswich River Watershed Association
- Experience in recreation, education, environmental studies, or other relevant courses of study
- Experience providing environmental and natural resource education to school-age children through adults, including facilitating lessons and developing education programs and/or curriculum
- Experience or a background working within natural or recreational spaces, nature education, ecology, and conservation
- Excellent written and oral communication skills
- The ability to work independently without supervision and collaboratively with IRWA team members
- Ability and desire to work with diverse staff and constituents and excel in a multicultural environment
- As IRWA hopes to expand engagement with the Spanish-speaking communities on the North Shore, Spanish language skills and/or willingness to work with translators is a plus
- Commitment to providing equity and inclusion in environmental education
- Comfort with Microsoft Office and Google Drive apps
- A valid driver's license, ability to pass a CORI check, and ability to lift 40 pounds

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet all the qualifications as described in a job description. We recognize that experience can be gained in various ways: lived, professional, volunteer, and other experience. We thoroughly look through application questions and resumes to qualify candidates for our open positions. We encourage Black, Indigenous, people of color, people with disabilities, and people with non-dominant gender identities who may not believe they meet all of the described qualifications to consider what they can contribute to IRWA and apply.

Hours, Schedule, and Compensation

This is a full-time position with a salary range of \$50,000 to \$60,000, dependent on experience/skills. Excellent benefits package including a liberal paid time off policy, health insurance, 401(k), flex time, and hybrid work options. Schedule is flexible but requires some evening and weekend work.

Application Procedure

To apply, send a resume and a cover letter explaining how the position would complement your career goals and how your talents and experience would help advance the Association. Resumes will be accepted until the position is filled. The most recent posting will be maintained at www.ipswichriver.org and will be removed promptly once the position is filled.

Please send cover letter and resume by email to:

Erin Bonney Casey, Planning and Resiliency Program Manager
ebcasey@ipswichriver.org

Ipswich River is an equal opportunity employer.

About the Ipswich River Watershed Association

Founded in 1977, we serve as the Voice of the River and work to ensure there is enough clean water for people and nature and to provide opportunities for people to have fun outdoors. We are a small but nationally known organization with a big record of accomplishments. Increasingly, we seek to position our work under the lens of building resiliency for the watershed and the communities we serve. Our team consists of seven year-round and several seasonal staff who are supported by an engaged board, several committees, and hundreds of volunteers. We work in 28 communities throughout the Ipswich, Parker, and Essex River Watersheds and are based at Riverbend, our beautiful 23-acre headquarters on the bank of the river in Ipswich. For more information, go to www.ipswichriver.org.