



2022: Annual Report:

You Planted the Seeds So We Can Grow to Meet Our River's Challenge



ADVOCACY

- 24 PUBLIC HEARINGS attended
- 38 DEVELOPMENT PROJECTS reviewed
- 1 SIGNED CHARTER AGREEMENT, a groundbreaking, first-of-its-kind, signed agreement between IRWA and all 18 Municipalities to solve the river's water deficit problem once and for all.



SCIENCE & MONITORING

- 2,400 HOURS VOLUNTEER SUPPORT by our incredible volunteer corps
- 1,158 WATER QUALITY MEASUREMENTS collected by volunteers and shared with MassDEP
- 100 VOLUNTEERS participate in monitoring programs



RESTORATION & RESILIENCY

- \$2.4M PROJECT GRANT, the largest in IRWA's history for 5 Dam Projects
- 34 CULVERT UPGRADE PROJECTS initiated
- 500 HERRING RESTOCKED in Hood Pond



COMMUNITY SERVICES

- 30 TOWNS had bylaws reviewed for sustainable stormwater management



OUTREACH & EDUCATION

- 2,450 KIDS ENGAGED in IRWA education programs

Setting The Stage

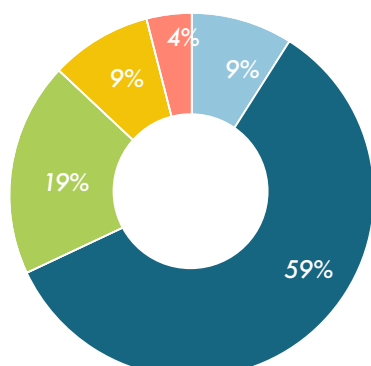
In 2022, amidst a historic drought, we worked hard to fix public water supply resiliency AND fix the river at the same time. With your support for our #EndangeredIpswich campaign, we strengthened our municipal coalition and worked with our state and federal delegations to bring more attention and resources to protect the river than ever before. With your support, we fought bad water permits and helped get the state to condition registrations (grandfathered water withdrawals) with water conservation requirements for the first time ever. With your support, we created a Net Zero water conservation tool kit, progressed drought legislation, and had an historic Charter Agreement signed by all the communities in the watershed. The end of 2022 saw us entrusted with the stewardship of record-breaking federal and foundation project funding that we could never have secured without **your ongoing and dedicated support** for our organization. Starting this year, we will use these project funds to restore 238 miles of habitat in the Ipswich and Parker Watersheds and support our new full-time Environmental Educator who will help us significantly increase our impact on children and adults across the watershed. With your support, 2022 set the stage for an even better 2023!



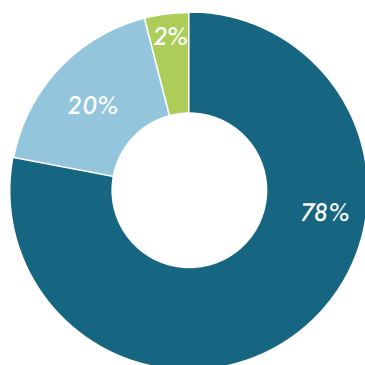
IRWA is a community of residents, scientists, businesses, and leaders concerned about the health of the Ipswich River and our watershed. Our 8 person staff team (pictured here and listed on the next page) is just the front of the organization, behind us stands hundreds of volunteers, dozens of organizational partners, and 1500 members and donors. We simply couldn't do this work without you.

2022 Financial Summary

Thanks to the generosity of our members and individual donors, the Ipswich River Watershed Association has its most financially successful year ever. A copy of our audited financial statement is available upon request.



Revenue



Expenses

Revenue TOTAL

Member Dues	\$97,447
Contributions	\$605,562
Grants & Contracts*	\$196,180
Special Events	\$92,901
Other Income	\$40,642
Total Revenue	\$1,032,714

Expenses

Program Services	\$707,419
Support Services	\$178,054
Depreciation	\$16,436
Total Expenses	\$901,909

Change in Current Assets \$147,241

Assets

Current Assets	\$1,069,658
Property and Equipment	\$1,225,921
Total Assets	\$2,295,579

Liabilities and Net Assets

Liabilities	\$35,671
Net Assets	\$2,259,908

*Does not include pass through grants of \$1,180,000 for construction projects

The Ipswich River Watershed Association is the voice of the river. We work to make sure there is enough clean water for people, fish, and wildlife, now and for years to come. Together with scientists, the watershed community, and volunteers, we develop solutions to the river's problems and provide opportunities to connect with the river.

2022 Staff

Wayne Castonguay, Executive Director
 Erin Bonney Casey, Planning & Resiliency Program Manager
 Emma Huguen, Environmental Educator
 Deborah Lindah, Office & Administrative Manager
 Ryan O'Donnell, Programs Coordinator
 Neil Shea, Restoration Program Director
 Tracy Sopchak, Director of Development & Engagement
 Gail Sorenson, Bookkeeper
 Carla Villa, Engagement Manager

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IRWA Board in Action at the South Middleton Dam

Below: Brian Kelder (NOAA), Dave Comb (IRWA Board), Ken McNulty (IRWA Board), Neil Shea (IRWA Staff), and Eric Hutchins (NOAA)



Every friend of the River is special to us. Thank you.

River Stewards

Each of these leadership donors provides \$1,000 or more in support through Membership, Annual Appeal, or other gifts. Your leadership support makes a world of difference!

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Cornelis Rijnbrand
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Robert A. Wilkinson
Willie and Rennie Worsfold

River Stewards Business Support \$10,000 and up

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Cross Insurance
EBSCO Publishing
New England Biolabs, Inc.

River Stewards Business Support \$5,000 - \$9,999

Glovsky & Glovsky LLC
Graystone Consulting
Institution for Savings
Wellesley Asset Management

River Stewards Business Support \$1,000 - \$4,999

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Alces Foundation
Analog Devices Foundation
Anonymous Foundation
Commonwealth of Mass.
ESI Reserve Fund of the Essex
County Community Foundation
Greenscapes North Shore
Ipswich Rotary Club
LAP Charitable Trust of the Forest
Foundation
Mass Department of Environmental
Protection
Mass Division of Ecological
Restoration
Massachusetts Clean Energy
Center
The McLeod Brizuela Giving
Account
Merrimack Conservation Partnership
Merrimack Valley Planning
Commission
New England Biolabs Foundation
Topsfield Historical Society
US Fish and Wildlife Service

Tributes

In Tribute to Abigail Ann Cameron
Elizabeth Cameron
In Tribute to Christine Sandulli
Salvatore Russello
In Tribute to Foster, Susan
Martine D. Kellett
In Tribute to Fred and Susie
Winthrop
Hodges Charitable Foundation
In Tribute to George and Kara
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In Tribute to John Galston
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In Tribute to Ostberg, Barbara
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Sharlene Tuttle

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Richard Silverman
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Brenda Baugh
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Nicholas Beaudoin
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Spencer Belson
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Loring Bradlee
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Deborah Cassidy
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Marlene DiVirgilio
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Dan Heiter
Sally Heiter
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Will Holton
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Molly Janicki
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Patricia Kasparian
John Keeley
Lori LaFrance
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Russell Leibe
Sharon Lemoine
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Jeffrey Lissack
Tracy Luu
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Kerry Mackin
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Amy MacNulty
Linda Malbon
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Ann Witzig
Nancy Wolfe
Michael Wolfe



Piping Plover Mother with Chicks Underneath by Peter Van Demark;
Piping Ploves nest at Cranes Beach at the mouth of the river.

Individuals & Organizations \$100 - \$999

Walter Abernathy
Michael & Gregory Agren -
Kokorda
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Tina and Greg Benik
Damon Berger
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Charles Max Schenk
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Team work makes the dream work! Pictured here: Pike Messenger along with Board Members Dave Comb and Dan Heiter set off on a river adventure.

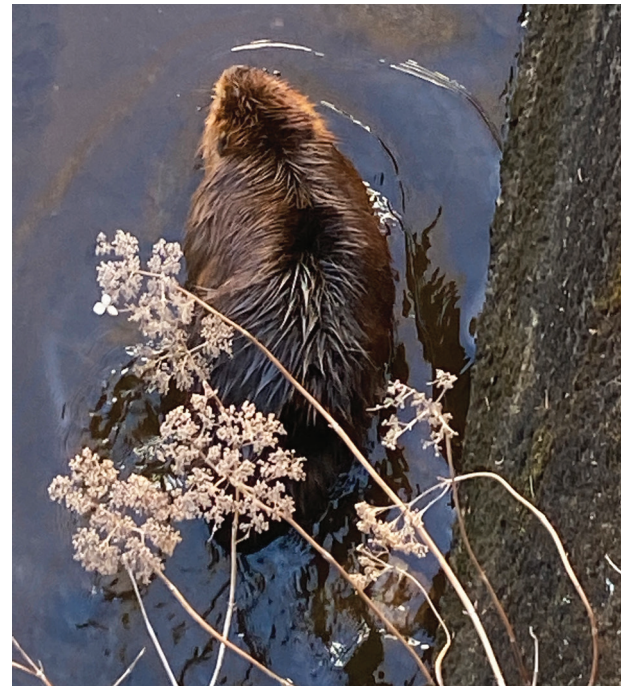
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This annual report is dedicated to our volunteers - the real strength of our organization.

A Note To Our Volunteers

This annual report is dedicated to you, our volunteers - the real strength of our organization.

We would not be able to accomplish so much without the contributions from our volunteers - and we can't thank you enough! You are stewards of our trails and paddling routes of the river. You help us tear up and cut down invasive species and maintain our native plant gardens. You collect data to monitor river health, count fish and sort bugs.

Your time, skill, and experience supports our river-saving mission. We simply could not do it without you - **Thank You!**



Volunteer Spotlight

I love being out there - watching and hearing the water is relaxing. It's nice to feel helpful and I love seeing the other animals that come by.
 ~ Lindsey Williams

Lindsey has been a volunteer fish counter for us since 2007 and has done around 1,260 counts in that time. That amounts to over 200 hrs. or around 8 days total of watching the fish ladder over 16 years! Thank you, Lindsey, for all your help!