



**IPSWICH RIVER  
WATERSHED ASSOCIATION**

*The Voice of the River*

[www.ipswichriver.org](http://www.ipswichriver.org)

# 2023 Annual Report

You supported a pivotal year, allowing us to grow into our next chapter.



Photo by Judy Schneider

RESTORE PROTECT ENGAGE ENJOY

- **17 miles of stream made accessible** by the Howlett Brook Dam
- **5 Culvert upgrade projects** fully permitted
- **200 staff and volunteer hours** engaging the public in the downtown Ipswich pop-up shop for the Ipswich Mills Dam project
- **21,000 square feet of floodplain forest restored** at Riverbend via invasive species removal
- **10 comment letters submitted**
- **100+ hours spent working** on North Shore Water Resiliency Task Force
- **1 Drought Bill** successfully reported out of committee
- **17 legislators and staffers welcomed** to paddle at Riverbend
- **68.5% of Ipswich Town Meeting attendees expressed support** for dam removal
- **50 hours of action taken** at River Action Parties
- **2,500 water quality measurements** collected by volunteers and staff and shared with MassDEP
- **2,400 volunteer hours served**
- **100 Volunteers engaged** in monitoring programs
- **142K views** of Seal Reel on Instagram
- **2,500 fifth graders** educated via *Keeping Waters Clean Program*
- **650 youth** educated through the Floating Classroom through the end of 2023
- **6 area high schools** added to our network to engage students on the watershed in their backyard
- **14 towns served** with educational programming in the Ipswich River community
- **140 adults and children** on public paddles

## Transitional Growth

As any gardener knows, life is cyclical. Each spring here in New England, new growth shoots up from the dark soil, full of vigor and promise. In the hot summer sun, these plants mature to produce flowers or fruit which nurture and sustain life. When fall comes again, these plants drop off to nurture the soil from which they came so that life can spring up anew next year. **Nature is always on the move, always in transition, because the old must continually make way for the new in order for life to sustain.**

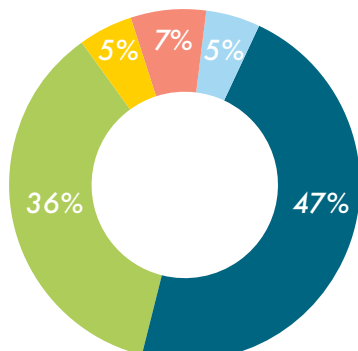
Transitional Growth is the phrase which seems to best describe IRWA in 2023 because there were a few key endings about which we might feel sad or nostalgic but which will make way for so many new beginnings to take root. Most notably, the leadership term of our long-time Executive Director, Wayne Castonguay, came to an end. Wayne was intimately involved in the development of our 2024-2028 strategic plan which will build on his legacy by continuing to grow and strengthen the organization he loves and led. 2023 also saw the addition of 3 new IRWA staff members who will be critical to our ability to bring this strategic plan off the page and into the world. This change also introduced a new level of staff squeeze in the top floor of our quaint little deck house here at Riverbend, necessitating a need to expand our office space into our entire building in 2024.

We are scaling back Paddle-a-thon to make way for RiverFest — a free, family-friendly, public event to be held this year in the upper watershed so that we can more deeply connect with those communities and engage residents in the work of our mission. In 2023, we significantly furthered the process to remove the Ipswich Dam by helping to bring about a non-binding, Town Meeting vote with the majority in favor of removal. Yet to many, the dam is a known and loved feature of the landscape and so the Select Board decided that more conversation was needed, extending this effort into 2024. While many enjoy the dam's history, it has outlived its useful life and now only serves to degrade river health and hinder climate resiliency.

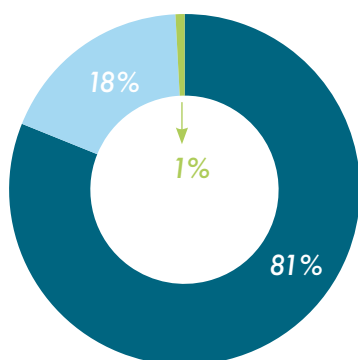
In 2023, we secured an additional \$1.0M grant from the National Oceanic and Atmospheric Administration (NOAA) to fund critical river and marsh restoration projects. In a way, these funds represent transitional growth because we will use them to help us all move beyond our old ways of interacting with our river, when we assumed that it could withstand human impacts without harm. **If we do not change, the river will not sustain us.** IRWA's growth over the last year enables us to expand our work to grow new attitudes, habits, and practices in our collective relationship with our river so that it can flow freely, support life, and sustain us all.

# 2023 Financial Summary

Thanks to the generosity of our members and individual donors, the Ipswich River Watershed Association ended fiscal year 2023 in a strong position. A copy of our audited financial statement is available upon request.



Revenue



Expenses

Revenue	TOTAL
Member Dues.....	\$95,892
Contributions .....	\$882,231
Grants & Contracts* .....	\$682,828
Special Events.....	\$98,060
Other Income .....	\$125,936
Total Revenue.....	\$1,884,947

Expenses	
Program Services .....	\$1,150,795
Support Services.....	\$258,406
Depreciation .....	\$14,444
Total Expenses .....	\$1,423,645

**Change in Current Assets \$461,302**

Assets	
Current Assets* .....	\$2,687,554
Property and Equipment .....	\$1,271,088
Total Assets.....	\$3,958,642

Liabilities and Net Assets	
Liabilities .....	\$57,434
Net Assets.....	\$2,721,208

\* Does not include pass through grants of \$21,882 for construction projects

The Ipswich River Watershed Association is the voice of the river. We work to make sure there is enough clean water for people, fish, and wildlife, now and for years to come. Together with scientists, the watershed community, and volunteers, we develop solutions to the river's problems and provide opportunities to connect with the river.

## 2023 Staff

Wayne Castonguay, Executive Director  
 Erin Bonney Casey, Resiliency Program Director  
 Emma Huguen, Environmental Educator  
 Deborah Lindahl, Office & Administrative Manager  
 Ryan O'Donnell, Programs Coordinator  
 Neil Shea, Restoration Program Director  
 Tracy Sopchak, Director of Development & Engagement  
 Gail Sorenson, Bookkeeper  
 Carla Villa, Engagement Manager  
 Sarah Dawson, Restoration Program Manager  
 Leah Feeney, Graphic Designer  
 Molly Courson, Watershed Resiliency Planner

## 2023 Board of Directors

Ken MacNulty, President  
 Lauren Fitzgerald, Vice President  
 David Comb, Secretary  
 Brian Tinger, Treasurer  
 Chris Barendsfield  
 Julia Casto  
 Paul Charos  
 Chris Davis  
 Diane Dixon  
 Linda Fates  
 Daniel Heiter  
 Kim Honetschlager  
 Richard Howard  
 Deb Logan  
 Donald Pearson  
 Judy Schneider  
 Michael Searles  
 Kenneth Whittaker

## IRWA Board Annual Retreat

Above: (left to right) Paul Charos, Brian Tinger, Deb Logan, Michael Searles, Ken MacNulty, Daniel Heiter, Kim Honetschlager, Donald Pearson, Lauren Fitzgerald, Linda Fates, Diane Dixon, Judy Schneider, David Comb, Julia Casto, Chris Davis





# Every friend of the River is special to us. Thank you.

## River Stewards

Each of these leadership donors provides \$1,000 or more in support through Membership, Annual Appeal or other gifts. Your leadership support makes a world of difference!

## Individuals & Organizations \$10,000 and up

Jeffrey F. and Katharine R. Allsopp  
Christine L. Barenfeld and John Hagerman  
Susanna Colloredo-Mansfeld  
David Comb and Coleen Fitzgibbon  
Combined Change Donor Advised Fund  
Anonymous  
The Gordon Place Charitable Fund  
Charles and Natasha Grigg  
Timothy T. Hilton  
Ken and Amy MacNulty  
Michael Mars and Terri Campbell  
Tami Paurier and Glen Warren  
Mr. Campbell Steward  
Mary Ann Streeter  
The Echo Charitable Foundation

## \$5,000 - \$9,999

Laura Abbot  
George Christopher and Deborah Abbott  
Merry and David Byrne  
Paul and Jean Charos  
Linda Comb  
Marilyn J. Comb  
Christopher Davis and Jayne Begala  
Richard and Linda Fates  
Fred and Connie Glore  
Peter Hartline and Rebecca Kucera  
Dan and Sally Heiter  
Linda Ladd  
Wendy Pirsig  
Alex Shorts and Kalin Charette  
Bink and Paula Shorts  
Trina Smith  
Carl and Diane Soderland  
Angela Winthrop  
Georgina Winthrop  
Fred and Susie Winthrop

## \$1,000 - \$4,999

Matt Allen  
Robert and Gudron Ashton  
Neil Ayer and Linda Lyons  
Teresa and Dennis Barous  
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Loring Bradlee and Janet Stone  
Andrew and Susan Brengle  
Jennie Bridge  
Robert S. Cary and Janet Nussmann  
Julia and Marc Casto  
Gretel and Peter Clark  
Sandy and Janice Colby  
Timothy R. and Emily Collins  
Ian and Alexandra de Buy Wenniger  
George and Kara Delaney  
Julia Dolen  
Tom and Jennifer Eddy  
Jamie and Maureen Fay  
George Feehery  
Brian and Lauren Fitzgerald  
Ms. Erica A. Fuller and Mr. Brad Clark  
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Henrietta Gates and Heaton Robertson  
Wendy Geary  
Joe and Maureen Geller  
Anne L. Gero

Angela W. Getchell  
Gavin and Sandy Gilmor  
Peter Goldfarb and Tricia Sesar  
Bob and Judy Gore  
Michael and Phyllis Greene  
Donald and Lucia Greenough  
Margery Hansen  
George and Marina Hatch  
Whitney and Tizzy Hatch  
Nick and Debe Holland  
Kim Honetschlager and Will Finch  
Lily Rice Hsia  
Tim and Joanie Ingraham  
Richard and Sonya Jacobson  
Ralph James  
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Martha Lawrenz  
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David Maloney  
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Constance McCausland  
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Benjamin and Meg Nutter  
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Carroll and Cary Perry  
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Martha M. Rawlins  
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Gina Snyder and Bo Garrison  
John Steward  
Fiona Stewart and Mark Avenmarg  
Brian T. Tinger  
Trout Unlimited, Nor'East Chapter  
Al and Landi Van Alen  
Bill and Bobbi Whiting  
Robert A. and Darlyn Wilkinson

## Business Support \$10,000 and up

Analog Devices, Inc.  
Cell Signaling Technology  
Cross Insurance  
EBSCO Publishing  
Graystone Consulting  
New England Biolabs, Inc.

## \$5,000 - \$9,999

Glovsky & Glovsky LLC  
Pfizer  
Wellesley Asset Management

## \$1,000 - \$4,999

128 Plumbing, Heating, Cooling & Electric  
BDO USA, LLP  
Benjamin Nutter Architects, LLC  
Cape Ann Cannabis  
Chubb Insurance  
Ernst & Young  
Institution for Savings  
Ipswich Investment Management  
Ipswich Maritime Products  
McClean Holloway, Dougherty and Sheehan

Richardson's Farm  
Stonehearth Capital  
Management, LLC  
ThermoFisher Scientific

## Business Support \$100 - \$999

Brick Ends Farm  
Cazeault Solar and Home  
Dole, Childs & Shaw Funeral Home  
Ed Dick/J. Barrett and Co.  
Ellen Rose, CPA, CFP  
Gordon's Florist  
Horsley Witten Group  
Inter-Fluve  
Mill River Consulting  
Nunan Florist & Greenhouses  
Riverview Pizza  
Sol Bean Juice Bar and Kitchen

## Legacy Circle

John C. Clapp  
Noelene P. Martin  
Arthur Howe III  
John W. Pierce Fund  
Jan C. Jones  
Miriam Lasher  
Kerry Mackin  
Dr. Bob Petranek  
Campbell Steward  
Joseph J. Valenzuela  
Bonnie J. Wiegand  
Fred and Susie Winthrop

## Special Gifts and Grants

ESI Reserve Fund of the Essex  
County Community Foundation  
Essex National Heritage  
Commission  
Anonymous Foundation  
Greenscapes North Shore  
Ipswich Rotary Club  
LAP Charitable Trust of the Forest  
Foundation  
MA Department of Environmental  
Protection  
MA Executive Office of Energy  
and Environmental Affairs  
Mass Division of Ecological  
Restoration  
Massachusetts Clean Energy  
Center  
Merrimack Conservation  
Partnership  
Merrimack Valley Planning  
Commission  
National Oceanic and  
Atmospheric Administration  
New England Biolabs Foundation  
Resilient Newburyport  
The Cricket Foundation

## Tributes

In Tribute to Barbara Ostberg  
Marc and Karin Montlack  
In Tribute to Christine Sandulli  
Carolyn Britt and Michael Schaaaf  
Susan A. Kalloch  
Deborah Fraize  
In Tribute to Don Comb  
Peter Hartline and Rebecca Kucera  
In Tribute to Jack Kinney  
Donna Savarese  
Dole, Childs & Shaw Funeral Home  
In Tribute to Joanne Castonguay  
Michael Searles  
In Tribute to Kenneth Gregg  
Judy Gregg  
In Tribute to Lauren Fitzgerald  
Walter Abernathy  
In Tribute to Margot Kelly  
Barbara Estrin  
In Tribute to Michael Searles  
David Prescott Searles  
In Tribute to Neil Shea  
The League of Women Voters of  
Hamilton-Wenham  
In Tribute to Robert Pietrillo  
Jean Pietrillo  
In Tribute to Robert Pulver  
R. Scott and Ann Pulver  
Jim and Nancy Warner  
Leslie Beatty  
Lynne P Eldridge

## Donated Goods & Services

Allsopp Design, Inc.  
Peter Bryant  
C&L Siteworx  
Linda Coe  
Matt and Jen Daniels  
EBSCO Publishing  
Amy Kazakoff  
Michael Mars and Terri Campbell  
David Stone  
ThermoFisher Scientific  
White Rose Canoe

## Volunteers

Timothy Albers  
Bruce Amazeen  
Rebecca Arash  
Donnan Barnes  
Dean Baumeister  
Nicholas Beaudoin  
Peter Belsito  
Josh Bennett  
Kalil Boghdan  
Carol Bousquet  
Brandon Boyd  
Loring Bradlee  
Elizabeth Cameron  
Russ Camp  
Cathy Carney-Feldman  
Deborah Cassidy  
Robert Cassidy  
Julia Casto  
Leonore Coan  
David Comb  
George Comiskey  
John Coulbourn  
Joan P. Cudhea  
Laura Cuniff  
Mike DeAmario  
Sue DeAmario  
Susan Deane  
Marlene DiVirgilio  
Diane Dixon  
Mary-Ellen Dixon  
Essex County Trail Association  
Linda Fates  
Will Finch  
Lauren Fitzgerald  
Benjamin Flemer  
Joan Flynn  
Angela Forristall  
Jeremy Foster  
Kristin Frank  
Christopher Glass  
Gayle Gleichauf  
Peter Goodwin  
Carlene M. Gosbee  
Jackie L. Hannigan and Paula E. Fee  
Joel Hariton  
Tricia Harrop  
John B. Hart  
Mary Hatton  
Headwaters Stream Team  
Dan Heiter  
Sally Heiter  
Will Holton  
Cassie Honda  
Kate Hone  
Kim Honetschlager  
Marguerite Hoover  
Karen Hosking  
Jireh Ishaazi  
Jean Jacobs  
Claudia Rae Johnson  
Deborah Johnson  
Ingrid Johnson  
Ted Karr  
John Keeley  
Mary Kelly  
Jackie King  
Lori LaFrance  
Steph Laubner  
Mary Ann Leekley  
Russell Leibe  
Sharon Lemoine  
Tracy Luu  
Matthew MacKenzie  
Jill MacLeod  
Ronnie MacNeill  
Ken MacNulty  
Kimberley Maisie  
Linda Malbon  
Lisa Manzi  
Carole McCauley  
Bill McDavitt  
Susanna L. McLaughlin  
David Merrill  
Mr. Ward Pike Messenger  
Middleton Stream Team  
Martha Morgan  
Deborah Moules  
Peter C. Nechtem  
Deborah Nelson  
Kristin Ostberg  
Rick Ostberg  
Anne Paulin  
David Paulin  
Donald J Pearson  
Catherine Petrie  
Bruce Piper  
Susan Plutsky  
Vladimir Potapov  
Holly Pulsifer  
Cheryl Rafuse  
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Team  
William Reed  
Geoff Regan  
Ashley Rehner  
Teresa Restrepo  
Richard J. Rogers  
Erica Roopenian  
Michelle Rust  
Don Ruzecki  
Patrick Saunders  
Dale Schneider  
Judy Schneider  
Michael Searles  
Chris Sobotowski  
Christopher Sobotowski  
Dr. Carl Soderland  
Diane Soderland  
Susan Stendahl  
Robert Stevens  
Brad Stevenson  
Martha Stevenson  
Robert Stevenson  
Pia Stewart  
Suzanne M. Sullivan  
Deborah Thompson  
Robi Tobin  
Michael Tomaselli  
Trout Unlimited, Nor'East Chapter  
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Beth Viehmann  
Carla Villa  
James Waldinger  
Tanya Waldrup  
Maddie Wardley  
Bill Whiting  
Benjamin Wildrick  
Dave Williams  
Lindsey Williams  
Mary Williams  
Gabriela Wisniewski  
Ann Witzig  
Nancy Wolfe  
Dawn Woolfolk



Conservation-minded pilots from LightHawk Conservation Flying took us 1500 feet above the watershed and we got this view of the Rowley River.

#### Individuals & Organizations \$500 - 999

Peggy Badenhausen and Tom Kelly  
Mimi Batchelder-Brown  
Alison and Mike Bonney  
Donald and Amy Bowen  
Brandon Boyd and Deborah Moules  
Anonymous  
Lois Cheston  
Jane S. Coe  
Congregational Church of Topsfield  
Camille DeGalan  
Nell and John Doonan  
Gerry and Lynette Fallon  
First Baptist Church in Beverly  
Scott and Melissa Friedman  
Susie Glessner  
Daniel Greenbaum and Deborah Cramer  
Larry and Sandi Hackman  
Art and Eloise Hodges  
Kimberly Holliday and Greg Netland  
Kate and Brian Hone  
Richard Ireland  
Josh Learner and Wendy Wood  
Allie Loscutoff  
Tracy Q. Lutz  
Kerry Mackin  
Prudy Markos  
Gary and Karen Martin  
Joshua Massey and Marthe Aimee  
Laurie Matson  
Hugh McCall and Gary Freeman  
Enid R. Mingoelli  
Ed and Dorothy Monnelly  
Kevin Moriarty  
Sam and Lisa Otis  
David and Michelle Phippen  
Pledgeling Foundation  
John F. Randall III  
Derek and Lucette Robinson  
Barbara and Dick Russell  
Mark and Linda Ryan  
Paul and Lisa Sacksman  
Guido Sandulli  
Michael Searles  
Unitarian Universalist Church of Reading  
Mabel Vogel  
Peter Weigele

Michael Whouley and Sally Kerans-Whouley  
Jonathan and Sydney Winthrop  
Willa and Robert Worsfold  
William and Eileen York

#### \$100 - \$499

Walter Abernathy  
Thom Adorney  
Ankit Agarwal  
Michael and Gregory Agren - Kokorda  
Heather Aizley and Andy Desilets  
Charlie and Melynn Allen  
David Allen  
Joan Allen  
Lynda Allen  
Jennifer Allport-Anderson  
Barby Almy  
Bruce Amazeen and Sandy Webster  
Gail Anderson and Bill Effner  
Nicolas Arana  
Rodney and Kitty Armstrong  
Weymouth Malcolm Atkinson Jr.  
Jay Ballard  
Glenn and Donna Bambury  
Stanton H. Barrett III and Leslie A. Lawrence  
Michael and Barbara Barrington  
Keith and Janet Barsanti  
Trudy Bartlett  
Bruce Baumeister  
Richard Becker  
Lisa and Mark Belanger  
Michael Bencal  
Tina and Greg Benik  
Cherry Bennett and Amy Grose  
Nate Bennett  
Laura Gold and Barry Berman  
James and Nat Berry  
Tracy Bertram and Joshua Fouser  
Ray and Joan Best  
Timothie Biggs  
Jessica Binns  
Ann M. Birkner  
Bill and Louise Bishop  
Dr. and Mrs. Bruce R. Bistran  
Everett and Virginia Blodgett  
Kalil and Dolores Boghdan  
Kristyn Bogli  
Barbara and Don Booth  
Katherine Bourne  
Joe and Susan Bourneuf  
Carol Bousquet

Tim Bousum and Maiha Dos  
Kate Bowditch  
Boxford Village Garden Club  
Michelle and Walter Brailard  
Megan and Jared Brandwein  
Charles Brennan  
Carolyn Britt and Michael Schaaf  
Doug Brockelbank  
Cynthia B. Brown  
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James Brown and Kathy Disney  
Janet S. Brown  
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Rose Brown  
Susan Brown  
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Laura Capobianco  
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Sally Carlson  
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Steven Carter  
Brian and Heather Castonguay  
Wayne M. Castonguay and Cynthia Richmond  
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Craig Chapman  
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Gregory and Grace Chmura  
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John Christoforo  
Joseph and Josephine Ciardiello  
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Laura Cleary  
Denise Clinton and Glenn Wood  
Tim Clough  
Matthew Cockreham  
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Travis Ellyson  
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Robin Estrin  
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Stephan Goldstein  
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Malcolm and Susie Green

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Christopher and Jill Greene  
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Richard Gregg  
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Ken King and Olga Hayes  
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Phil Hertz  
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Nicholas Ives  
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Pam Kelleher  
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Gillian Kellogg  
Stacy Kelly  
Lori Kenschaft  
Elizabeth Kensicki  
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Kathy Kinney  
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Olaf and Kristen Krohg  
Jacqueline Kronenberg  
Geoff Kronik

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 Jim Larkin  
 Jen LaRussa  
 Jack and Susan Lawrence  
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 Tina Mastrocola  
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 Marilyn McCrory and Dawn Paul  
 Susan and Mark McDonough  
 Daniel McDuffie  
 Michael McGarty  
 John McGillen  
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 Heather McSween  
 Melissa McTernan  
 Natalie Medici  
 Paul and Julie Meneghini  
 David and Dorothy Merrill  
 Aaron Messelaar  
 Middleton Stream Team  
 Stephen and Ingrid Miles  
 Debbie and Dudley Miller  
 Natalie Miller  
 Robert B. Minturn  
 Marc and Karin Montlack  
 Paul Mooney  
 Maryann Morley  
 Alan and Karen Morrell  
 Michael and Darcy Moulton  
 John W. Murphy  
 Beth Myers  
 Geoff and Nora Neale  
 Peter C. Nechtem  
 George L. Needham  
 Mr. and Mrs. Roy Nelson, Jr  
 John and Emily Nelson  
 Brenna Nichol  
 Ann R. Nichols  
 Leslie Nicholson  
 Northshore Unitarian Universalist  
 Church  
 Una Norton and Family

Kimberly Nunes  
 Kevin and Susan O'Hara  
 Ed O'Meara  
 Barbara O'Neil Smith  
 Matt Obrien  
 Becca O'Malley  
 Danielle Ondrick  
 John and Sage Oram  
 Jessica Orton  
 Rebecca Osborne  
 Kristin Ostberg and Dale Welch  
 Rick Ostberg  
 Janice and Paul Ouellette  
 Dianna Pacella and Robert Forbes  
 Gail Page  
 Matthew Page  
 Marsten and Lori Parker  
 Patricia Parker  
 Theodore Parson  
 Ethan Parsons  
 Kate Parsons  
 Beth Paschal  
 Richard and Cindy Patterson  
 David and Anne Paulin  
 Nick Pavey and Karin Turer  
 Jon Penyack  
 Charles and Evin Phillips  
 Joanna L. Phippen  
 Susan Piccole  
 Katharine Pickering and Richard  
 O'Dwyer  
 Nicholas Pieri  
 Jean Pietrillo  
 Elsie E. Pouliot  
 Suzanne Pouliot  
 Elizabeth Pratt  
 Andrew Prazar  
 Ken and Judy Proctor  
 Rebecca Anne Pugh  
 Holly and Nathaniel Pulsifer  
 Jim and Pat Purdy  
 Keith Roboin  
 Herbert Ramy  
 Anne and Geoff Rand  
 Lou Randazzo and Lori Bucci  
 Nancy Rappaport  
 Ed Rauscher and Casey Madinger  
 Jennifer Ray  
 Sandra Ray  
 Susie and David Read  
 Belinda Recio  
 Wesley Reed  
 Bill and Teresa Reed  
 Geoff Regan  
 Kevin Regan  
 Tom Reichard  
 Christine Reif and Thomas Kinnare  
 Margaret and Bruce Reilly  
 Gayle Richardson  
 David and Sara Richman  
 Kathy M. Ricker  
 David and Mary Rimmer  
 Elisabeth Ris  
 Harry and Deborah Ritchie  
 Carol Roberts  
 Bill and Scottie Robinson  
 Charlie and Marie Rodgers  
 James and Jill Romano  
 Dean Rose  
 Daniel Rosenthal  
 Josh Rownd  
 Sandra Rubchinuk  
 Laura Russell  
 Jennifer Ryan  
 Paul Ryan  
 Albert and Beverly Sampson  
 Susan Sanborn  
 Martha Sanders  
 Carl Santamaria  
 David Santomena and Ana  
 Crespo  
 Katherine Saul  
 Randy Saville  
 Heidi and Jonathan Sawyer  
 Paul Schar  
 Robert and Joyce Scherer-Hoock

Mark Schneider  
 Richard Schroeder  
 David Schulz  
 Daniel W. Scibisz  
 Julie Scofield  
 Elizabeth Scott  
 Frank Scott  
 Nanda Scott  
 Sarah Scruton  
 Mr. David W. Scudder  
 Campbell B. Seamans  
 Nancy and Brian Searles  
 Collin Sedgwick  
 Matt Shafer  
 Dorothy Share  
 Diane Sheahan and Jerry Gove  
 Gregory Shenstone  
 Rue Sherwood  
 John Shukie  
 Aleks Siegel  
 Rick Silverman  
 Kathy and John Simons  
 David and Elaine Simpson  
 Susan Singer  
 Tracy Sioussat and Mark  
 Cardono  
 Thomas E. Skinner  
 Diane and Gregory Smith  
 H. Amanda Smith  
 Mark P. Smith  
 Ryan Smith  
 Dick Snellgrove  
 Winthrop Snow  
 Jim and Tracy Sopchak  
 Matthew Spearing  
 Rebecca Spencer  
 Lana and Bob Spillman  
 Jay and Elise Stanbury  
 Craig and Helen Stanley  
 Marjorie Stanzler  
 Amy and Tom Starr  
 Phillips B. and Marilyn Stearns  
 Susan and Dan Stendahl  
 Pam Stevens  
 Robert Stevens  
 Martha and Brad Stevenson  
 Doug Stewart and Coco  
 McCabe  
 Jessica Stitson  
 Glenn and Diane Stivers  
 Ms. Cynthia Stoldt  
 Richard E. Stone  
 Susan G Stott  
 Mary StPierre  
 Nina Streeter  
 Janet and David Strimaitis  
 Alec Style  
 Deborah M. and John Sullivan

Frank Sullivan  
 Richard J. and Gladys M.  
 Sullivan  
 Suzanne M. Sullivan  
 Mark and Sharyn Taitz  
 Ed Tallent  
 Jennifer Taub  
 Salvatore Testaverde  
 Mark Tayer  
 Susan Thorne and Marc Simon  
 Bob Thuotte  
 Robi and Skip Tobin  
 Michael Tomaselli  
 Thomas and Mary Fran Townsend  
 Meg Twohey and Darrow  
 Lebovici  
 Joel Uchenick and Martha  
 Morrison  
 Paul and Patsy Valcour  
 Margaret Van Deusen and James  
 Doyle  
 Steven Veenema  
 John and Peggy Verani  
 Verizon Foundation  
 Carla Villa  
 Sharon Vinick  
 Birgit von der Heide-Elliot  
 Patrick Waddell  
 Lia and Andy Wainwright  
 James Waldinger  
 Tanya Waldroup  
 Ed and Eva Walker  
 Stow Walker  
 Chett and Alex Walsh  
 William and Laurel Walsh  
 Jim and Nancy Warner  
 Ken Washburn  
 Andrea Welch  
 Meredith White  
 Peter and Winifred Whitman  
 Joe and Ursula Whitney  
 Ken and Margaret Whittaker  
 Jack Whittier  
 Shawn Whitworth-Howe  
 John Wigglesworth and Priscilla  
 Brooks  
 Dean and Cricket Wilbur  
 Maria Wilkens  
 Ralph Williams  
 Fred and Alice Winthrop  
 Frederic and Alice Winthrop  
 Becky and Kent Wittenburg  
 Sook-Bin Woo  
 Mary Wood  
 Susan Wood  
 Robert and Katherine Wyman  
 Cheryl and Tony Yemma  
 Clay and Ginny Yonce and

Family  
 David Young  
 James M. Younger and Andi  
 Freedman  
 Ron and Sally Zagaja  
 Gregg Zoske

## Individuals & Organizations \$1 - \$99

Pam A  
 Michael and Beth Aaronson  
 Stephanie Adcock  
 Rayan Agzenay  
 Timothy and Joanie E. Albers  
 Jay Alberts  
 Jean Allen  
 John Allen  
 John W. Jr. and Polly Allyn  
 Kathleen M Ambrefe  
 Donna and Richard Anderson  
 Michal Antonczyk  
 Richard W. Anzuoni  
 Rebecca Arash  
 David C. Armstrong  
 Jeff Arnold  
 Cynthia August  
 Lewis and Dede Austin  
 Richard A. Auth  
 James and Rosemary Bailey  
 Fiona Baker  
 Caroline M. Balint  
 Celine Barakat  
 John Barnard  
 Victoria Barney  
 Jayne Barrett  
 Ingrid Barry  
 Peter and Kitty Bartholomew  
 Joseph A. and Nancy Bassett  
 Matt Bateman  
 Linda Battaglini  
 Brenda Baugh  
 Dean Baumeister  
 Leslie Beatty  
 Niko Beausoleil  
 Sara Beck  
 John and Pat Beirne  
 Jamie and Peter Belsito  
 Kevin Benecke  
 Marianne Beninato  
 David Benjamin  
 Jennifer Benjamin  
 Katherine Bento  
 Damon Berger  
 Nancy Bergner  
 Sondria Berman  
 Daniel Bernard



Families came out to make Gayotaku prints of shad last fall.



## Individuals & Organizations

### \$1 - \$99 (continued)

Elizabeth Bettencourt  
Alana Billings  
Annastatia Keane Blagg  
Susan Blevins  
Jerry Block  
Amy Blondin  
Sheila Bodwell  
Ian J. Boehm  
Thomas Bogart  
Deborah Boggs  
William S. Boivin  
Brad Bombardier  
Erin Bonney Casey  
Robert Bonney  
Matthew Bonventre  
Sara Booth  
Elvira Borsari  
Dana Bos and Eric Gedstad  
Biff Bouse  
David Boynton  
Billings Bramhall Jr.  
William and June Braunlich  
Ben Bridgeo  
Gregory Brown  
Jenna Brown  
Jessica Brown  
Julie-Marie Brown  
Agnes Buchanan  
Erica Buchholz  
Catherine Burack  
Robert Burke  
Susan Burnett-Halling  
Maria and Deb Burnham  
Carrie Burns  
John Burns  
Emilie Cademartori  
Rachel Cadrán  
Nancy Cahan  
Michelle Cahoon  
Ricardo Caivano  
Marge Callahan  
Shavaun Callahan  
Thomas Callahan  
Bruce Campbell  
Lindsey Cantin  
Suzanna and Mark Capone  
Daniel Cardone  
Joseph and Harriette Carlin  
Kevin Casey  
John Cashell  
Robert and Deborah Cassidy  
Jennifer Castracane  
Laura Catlin  
Stacia Chamberlain  
Christopher Chapman  
Anne Charlton  
Beth Chase  
Lucy Cheever  
Emily Chen  
Michael Chettle  
Ann and Charles Chivakos  
Oliver Christ  
Rebecca Christie  
Dan Clapp  
Heidi Clark-Goldfeld  
Christy Clark  
Peter Clay  
Leo Cleary  
Samuel Cleaves  
Anthony Clewley  
Robert A. Clocker  
Leonore Coab  
Tony Cobuzzi  
April Codair  
Erika Cohen Maddaluno  
Larry Cohen  
Clayton and Luna Collins  
John and Leslie Collyer  
Vinny Comeau  
William R. Conary and Patricia Kasparian  
Mary Connelly  
Kathleen Connolly and Rene Doucet

Chris Conroy  
Frank Consolo  
David Constantine  
Virginia M. Cookson  
Bruce and Kendra Cooper  
Jonathan Cormier  
Stephanie Cornelio  
Christine Costello  
Joseph Coughlin  
Jenn Couto  
Caren Cowie  
Drew Craig  
Sam Craig  
Christopher Cronin  
Melissa Cryan  
Daniel Cullen  
George and Maria Cumming  
Robert Cumming and Carolyn Jensen  
Wendy Dabovich  
Bergen Daley  
Audrey Dalton  
Clinton Dalton  
Daniel Dawson  
Ingle Dawson  
Robin Day-Laporte  
Laura de Leon  
Valter de Souza Jr.  
Mike and Sue DeAmario  
Andrew and Megan DeFranza  
Julie DeGalan  
Joanne Delaney  
Lisa DeMeo  
Judy and Dan Demers  
Glenn and Joan Demers  
Gregg and Cathleen Demers  
Jean Dennis  
Ceara Deno  
Kathy Desilets and Lisa Christie  
Brooke Desmond  
Valerie DeVos  
Lisa DiBello  
Margaret M. Dillon  
Kate Dimmy  
Carol Dirga  
Diane and Mark Dixon  
Albert Win Dodge  
Joseph J. Domelowicz  
John Donlin  
Megan Donoghue  
David T. Donovan  
Kelly Donovan  
Katherine Doolittle  
Patty and Mike Doonan  
Michael Dockette  
Ann Droppers  
Peter Dunbar  
Thomas Dunbar  
Donna Dussault  
Ginger Eaton  
Kayla Eaton  
Jacob Elder  
Jim and Jeanne Engel  
Alice Erickson  
Neal Ericsson  
Lauren M Erwin  
Karen Estey  
Bryn Evans  
Mr. Stephen J. and An Fantone  
Mr. and Mrs. Jerome Farnsworth  
Chris Fennell  
Nancy Ferretti  
Bob and Cheryl Ferris  
Christopher Finan  
Ed Fischer and Dawn Pratson  
Janet Fitzgerald  
Benjamin Flemer  
Christian and Norma Floyd  
Joan Flynn  
Margaret Focke  
James W. Foley  
Martin J. Foodman and Claire Friedman  
Colby Foster  
Michael Fowle

Heidi and Kevin Fox  
Deborah Fraize  
Sara Frawley  
Tim Frey and Mary Lou Ruch  
Gayle Gallagher  
Abby Garland  
Paula Garrone  
Aleah Gates  
John and Jill Geibel  
Robert Gerzon  
Joanne Giallombardo  
Tony and Marge Giannelli  
Tracy Gianotti  
Andrew Giarolo  
Lucinda Gibbons  
Glenn C. Gibbs  
Joanne and Dan Gilbert  
Gayle Gleichauf  
Lisa Glus  
CG Go  
Seth Gooby  
Joshua Gooch  
Richard Gordon  
Stacey Gordon  
Carlene M. Gosbee  
Walter Gotham  
Paul Gouthro  
Angela Gowans  
Benjamin Goykadosh  
Erica Grace  
Jared Graham  
Larry and Betsy Graham  
Lena Granberg-Noble  
Joseph Grande  
Lisa Grant  
Wendy Greeke  
Ralph and Rita Greenberg  
Timothy Greenwood  
Paul Grimshaw  
Kristen Grubbs and Perry Nelson  
Ken Gurley  
Saul Gurman  
Joy H. Gurrie  
Pamela Guy  
Andrea Gwosdow  
Mike and Betsy Habich  
Lon Hachmeister  
Stephanie Haile  
Roger J. Hale  
Gordon and Pauline Hall  
Isabel Hanekamp  
Scott Hardenstine  
Amanda Hariton  
Eli Hariton  
Mark Hariton  
Danielle Harlow-Rivas  
Walter Harmer  
Gordon Harris  
Jana Harris  
Walter Hartford  
Kristy Hartono  
Stephen Hartwell  
Erika Hayden  
John Hayes  
Karen Hayes  
Libby Hayes  
William Healey  
Abigail Heim  
Virginia and Mark Helton  
Ami Henderson  
Doug Henderson  
Peter Hendrickson  
Keith Henshaw  
Karen Herrick  
Pablo Hewitt  
Michelle Hickey  
Rebecca Higgins  
Donna Hills  
Peter Hinckley  
Jill Hitschler  
Montgomery Hitschler  
Deborah Hoehn  
Nancy Feldman Hogan  
Adalberto Holguin  
Cassie Honda  
Bill and Barbara Hooper



Photo by Dan Lavy

Lauren Fitzgerald, IRWA Board Vice President and Acting Executive Director, and Deb Lindahl, IRWA Office and Administration Manager, at the premier of the film "Our Responsibility: Freeing the Ipswich River".

Beth Horne  
George Horner and Nancy Merrill  
Karen Hosking  
Julia Howard  
Richard F. and Nancy Howard  
Beth Howell  
Albert Howes  
Donna Hughes  
Richard and Beth Hughes  
Virginia Hughes  
Linnea Hultberg  
Britt Hultgren  
Eric and Julie Hutchins  
Catherine Hutchison  
Abigail Hykin  
Susan Iannitto  
Diane Ingersoll  
Steven Ingleson  
Richard Isaacs  
Jillian Isabella  
Norm and Peggy Isler  
Sarah Ivey  
Edward Jackson Sr.  
Scott Jackson  
Jean Jacobs  
Douglas Jefferson  
Barbara and Marty Jessel  
Gregory John Keilty  
Addie R. Johnsen  
Janine Johnson McNamara  
Benjamin Johnson  
Claudia Rae Johnson  
Peter Johnson  
Gregory Johnston  
Jeremiah Johnston  
Connor Jones  
Robert Spurrier and Paula Jones  
Eric and Irene Josephson  
Levi Kafka  
Naomi Kahn  
Artemis Kalivas  
Mark Kaluzny  
Jessica Kane  
Samson Karbrn  
Eamon Keating  
Jake and Renee Kelly  
Kathleen Kelly  
Paul M. Kelly and Denny Dart  
Phyllis and Kate Kennedy  
Kristin Kent  
Mark Khayter

Alla Kholostenko  
Betsy Kidder  
Sara-Jane Kiesling  
Stephanie Kilgour  
Glen Kimmel  
David and Kandes King  
Schuyler King  
Nick and Aggie Kip  
Anna Kjoss  
Sara Klee  
Aleta Klein  
Dorothea Klein  
Ryan Knowles  
Julie Knowlton  
Eric Knudsen  
Richard Kosian  
Gregory Koulas  
John and Janet Koza  
Katie Krathwohl  
Michele Kulick  
Marc Lacroix  
Marlene Ladderbush  
Lori LaFrance  
Suzie LaMont  
Brad Landgraf  
Benjamin Lane  
David Lane  
Katharine Lange  
Sarah Laporte  
David Larson  
Ramona Latham and Kelley Sullivan  
Steph Laubner  
Paul Lauenstein  
Sarah Lawrence  
Sean Leach  
Emily LeBrun  
Russell Leibe  
Nancy Lennhoff  
Leonard Letendre  
Sarah E. Leuschner  
Emily Levin  
Robert Lewis  
Stephen R. Lewis  
Gabby Li  
Angela and Ross Light  
Lora H. Lipman  
Mark Logsdon  
Thomas E. Loring  
Tuulikki Loring  
Claire Lotus

Roger and Iris Louis  
Rebecca Love  
Anne Loyer  
Lydia Lucas  
Doug Lucey  
Ernie Lyman  
Nancy Macleod  
John Macone  
George and Augusta Macrokanis  
Jeanne Magazu  
Douglas B. Maitland  
Jim Maitland  
Mark Malatesta  
Lindsay Malboeuf  
Joseph Malek  
Patricia Maloney  
Marie L. Mancinelli  
Barbara B. Mann  
Cindy Mapes  
John Marold  
Brenda Marris  
Steve Marrow  
Norm and Mitzi Marsh  
Roger Martell and Margaret Crocker  
Mary Martin  
Joe Martinez  
Cathy Mason  
Helen Maynard and Dana B Rudolph  
Tracy Mayor  
Teddy McAweeney  
Bridget McBride  
Carrie McBride  
Carole McCauley  
Daniel McCormick  
Bill McDavitt  
Stephanie McGowan  
Michele and Tucker McGrath  
Kathy McGreevey  
Hunter McKay  
Zenaida McLain  
Susanna L. McLaughlin  
Todd McMillan  
Meredith McMorrow  
Maura and Alfred McNiff  
Mike and Pam McRae  
Debbie and David Mearns  
Monica Medeiros Solano  
Mike Menesale  
John and Helena Mercier  
Marc Mercier  
Pieter Messelaar  
James Messing

Alan Messmer  
Elizabeth Meyer  
Wayne Meyer  
John Michael and Lisa Curley  
Paul Miller  
Sally Miller  
Jasmine Mitchell  
Mary Mitchell  
Susan Mitchell  
Adriana Mollo  
Jean Monahan  
Patricia Montaperto  
David Moon  
Frances Moore  
Anthony Morais  
Kenneth and Jennifer Moran  
Deanna Moreau  
Jon and Pam Frost Morris  
Dan Morse  
Lawrence B. Morse  
John Muldoon  
Patricia A. Mullen  
Michael Muller  
Pamela Mulvihill  
James Murdoch  
Nikki Murdoch  
Edith Murnane  
Monica Murphy  
Mark and Melanie Murray-Brown  
Patti Myatt  
Marnie Nair  
Luke Nason  
Taylor Newhall  
Jeff and Nicole Nichols  
Janet Nicosia  
Charlie Nielsen  
Keith Nobil  
Jessica Nolan  
Josephine Noonan  
Charise Nulsen  
Carl and Lisa Nylen  
Eric O'Flaherty  
Michael J. O'Hare  
Daniel O'Leary  
John O'Leary  
John O'Neil  
Aisling O'Shea  
Richard and Rosemary Obey  
Robert Ogden  
Pam Okerholm  
Anthony and Jennifer Onello  
Bruce Orr  
Janice K. Pagano

Ann Paladin  
George L. Pardi  
Katherine Parker  
Steve and Lea Parson  
George Pawle  
Holly Peek  
Frank and Theresa Pergal  
Robert and Dianne Perry  
Meegan Petersen  
Laurie Peterson  
Catherine Petrie  
John and Tina Pezza  
Julia Phelps  
Nancy Phinney  
Jeanne Pickering  
Deirdre Pierotti  
Ben Pike  
Nick Pioppi  
Karen Pischke  
David and Linda Platt  
Sarah Player and Tim Galanis  
Caroline Playter  
Pamela Irwin Poleo  
Zoltan Poleretzky  
William Porter  
Vladimir Potapov  
Colby Poulin  
Ross Povenmire  
Kosta Prentakis  
Mary Pryor and Bronwyn West  
Christine Pszeny  
Lawrence J. Pszeny  
Steve Pucci  
Christopher P. Putnam  
Don and Sally Putney  
Dennis Pyburn, Jr.  
Alicia Quimby  
Sean Quinlan  
Jordan Radek  
Gary and Anne Rand  
Jessica Randolph  
Damian Raptopolous  
Svetlana Rashkova  
Stephanie Rauseo  
Elizabeth Raycroft  
Dr. George Tittmann Record  
Amber and Ryan Redmond  
Joan Rees  
Cyndi and George Régnier  
David Reichard  
Andrew and Jessie Reid  
Nancy Reid  
Lillian Reilly  
Carole Rein and Paul Schwartz

Qiuting Ren  
Kevin and Susan Rich  
Cheryl Roberts  
Katherine Roberts  
Dave Robinson  
Simon Rogers  
Tom Rogers  
Ed and Chris Roman  
Christian Roop  
David and Justine Ross  
Isaac B. Ross  
Paula Ruelle  
Spencer Rumsey  
Kelly and Scott Russell  
Marianne Rutter  
Brianna Ryan  
Elizabeth Ryan  
Martha Ryan  
Randy Rydbeck  
Jonathan Salt  
Dave Samson  
Carol Sandberg  
Joe and Jen Sanders  
Carol Sanger  
Elizabeth Santagati  
Elias Santoro  
Marjorie Satinsky  
Patrick Saunders  
Donna Savarese  
Sue Savarese  
Jana Sbardellati  
Frank and Nancy Scanzani  
Frank and Kathy Scarpa  
Juergen Scharner  
Amy Scheetz  
Donald Schemack and Chris Schena  
Kathy Schlundt  
Deborah Schnabel  
Juliana Schneider  
Rick and Marilyn Schrenker  
Anne Schwartz  
Jacqueline Scott  
Kristen Scott  
Bert Seager and Renee Loth  
David Searles  
Christine Seibert  
Donna Seibert  
Carol Seitchik and Alan Feldman  
Dr. Barbara and Oney G. Shade  
Neil and Molly Shea  
Douglas A. Shealy  
Michael Shenefelt  
Deborah Shih  
Derrek and Beth Shulman  
Andy Shumaker  
Charles H. Shurcliff  
Sarah Simon  
Judy Sinclair  
David Skomurski  
Marianne Skomurski  
Shelley Sloboder  
Courtney Smith  
Gail Smith  
Jessica Smith  
Laura Smith  
Lisa Smith  
Mary and Charlie Smith  
Zeus Smith  
Christopher Sobotows  
Nils Sorensen  
Gail and John Sorenson  
Danielle Spang  
Jane Spellman  
Carol Spence  
Ralph Spiegel  
Lucy Sprague  
Mary Stacey  
Nancy Starks-Cheney  
Gary Stein  
Meredith Stein  
Nate and Tami Stein  
Jackson Stevens  
Karyl Stoia and Joe Wilson  
Michael J. Stroman

Jana Sulkowski  
Barry and Roseann Sullivan  
Beth Swan  
Sean James Sweeney  
Anne Sweetland  
Reid and Janice Sweetland  
Nancy K. Swindell-Lucas  
Pat and Robert Swisher  
Marjorie Talacko  
Alan Taubert  
Elizabeth Bernick and Hugh Taylor  
Caroline Teague  
Karen Teeley  
Alyssa Teixeira  
Rick and Deborah Telep  
David Tetrault  
Kristin Tetreau  
Jessica Theriault  
Maggie Thomas  
Judith Thurston  
Stefani Timmons  
Russell Tobias  
William Todd  
Elizabeth Townsend  
Robert and Leslie Tragert  
Paul Tremblay  
Ana Tripp  
Erline Trites  
Karen Collari Troake  
Conrad Troller  
Robert Tuffley  
Katherine Tuohy  
Jamie Turner  
Erika and John Goldsborough Turner  
Martha Valleriani  
Jan Van Almkerk  
Allan P. Vaughan  
Scott Veggeberg  
Beth Viehmann  
Rebecca Vienneau  
Jo/Bob Vietro  
Dave and Nina Voci  
Kurt Wahtera  
Patience Wales  
Scott Wallace  
Susan Wallingford  
John Walsh  
Jane Ward  
Nina Warmboe  
Dorothy Wass  
Kenneth Way  
Bob and Sandy Weatherall  
David and Clare Weaver  
Anna Webb  
Paul Weingartner  
Bradley Welch  
Dan and Andrea Welch  
Mark and Debra Welling  
Alain-Marc Werner  
Mary Whalen  
Gen Whaley  
Charles Wheeler  
Debra and Roger Wheeler  
Debra White  
Megan White  
Donn and Pamela Whitmore  
William and Kelly Whitmore  
Daniel Wilder  
Carol Williams  
Matthew Williams  
Carla Williamson  
Iwona Wilt  
Penelope and George Wingate  
Lena Winston  
Stanley Wood  
Kathleen Woods  
Joanne Wright  
Andrea Young  
Diane J. Young  
Michael Young  
Lee Zalinger  
Paul and Debi Zanotti



This past fall we daylighted this stream that had been underground for 100 years on our property at Riverbend.





# 2024 ANNUAL MEMBER MEETING

**Thursday, April 25, 2024, 6–8 p.m.**

at Castle Hill on Crane Estate | 290 Argilla Rd, Ipswich, MA

## AGENDA

- 6:00 p.m.** Food, Drink & Social —  
We can't wait to catch up with you!
- 6:50 p.m.** Welcome by **Peter Pinciario**,  
*Director of Crane Estate, The Trustees*
- 6:55 p.m.** Opening Remarks, **Ken MacNulty**,  
*Board President*
- 7:00 p.m.** Special Guest: **Beth Lambert**,  
*Director, Massachusetts Division  
of Ecological Restoration*
- 7:20 p.m.** Business Meeting
- 8:00 p.m.** Meeting Conclusion

*You're invited!*

**Come early at 5 p.m. to see our watershed from  
a new view — from the rooftop at the Castle.**

## Thank You for 27 Years

Loring Bradlee and Janet Stone have been RiverWatch monitors at Salem Road in Topsfield since 1998. The RiverWatch program has been active in its current form since 1997, collecting monthly data for measures of river health including water temperature, dissolved oxygen, conductivity and chloride. They decided last year was the right time to complete their monitoring career and spend time with other activities. They valued their time monitoring and said it was an important part of their lives for the past 27 years.

Our heartfelt thanks to Loring and Janet for their dedication and commitment to the river. Volunteers are an important part of our mission to protect the river and we are grateful for all who participate in science and monitoring programs, help out at Riverbend or in the many other ways that make the Ipswich River a great place for all to enjoy.

Interested in volunteering?

Email us at [irwainfo@ipswichriver.org](mailto:irwainfo@ipswichriver.org).



Loring Bradlee and Janet Stone pictured here at the Salem Road Landing.