



2025 Annual Report

264



adults **learned** about our shared watershed and **advocated** on its behalf



2,126 hrs
volunteered by
143 Individuals

MOVING OUR RIVER FORWARD

Our approach to Restore, Protect, Engage, and Enjoy our river to ensure its long-term sustainability is working.

Our river barrier removal efforts are accelerating. In 2025 we removed the Larkin Dam in Newbury on the Parker River, the first major dam removal project in our region. We also upgraded the Orchard Street Culvert in Newbury and the Georgetown Road Culvert in Boxford which reduced local flooding while improving fish passage. We furthered many more barrier removal projects in 2025 which will be completed in the years to come.

Through our Advocacy efforts, we built our members' agency to speak on behalf of the river. In 2025 we launched our State of the Watershed series through which we brought residents together with their municipal officials and employees in 5 watershed towns for conversation about the River-specific challenges facing their community, and how IRWA can help to address those. We also co-hosted a WATER Coalition Lobby Day at the State House which enabled 60 people to advocate directly with their elected officials.

We are educating even more young people about river stewardship. In 2025, we piloted our 7th grade in-classroom enrichment program, Resilient Rivers, reaching an additional 1,000 students with our education program.

We continue to get people out on the river to appreciate its beauty either by paddling from our headquarters on their own, joining us for a group paddling event, or by bringing boats to the Ipswich River Park in North Reading.

There is still so much more work to be done to achieve our vision for the Ipswich River and the streams, ponds and coastal waters of our region. We envision clean waters flowing year-round, native fish and wildlife thriving, and a resilient river that is adaptable to climate change. Our watershed stewardship community is making a difference. Thanks for being a part of it!

Larkin Dam
in Newbury on
the Parker River
Removed

Hours spent
advocating
on Beacon Hill
to legislators

140

\$1.7M

in private foundation, state, and federal
grant funding invested in on-the-ground
restoration project implementation

2,989 Youth reached through our education
programs from 5th grade through college.



Critical fish passage and
coastal resilience projects
furthered or finished.

13

1208

people **paddled**
the river from
our headquarters
in Ipswich

476

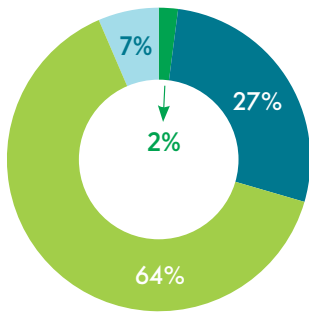


Attendees who joined IRWA to **hike, walk,** and
be in **community** throughout the watershed

2025 Financial Summary

Thanks to the generosity of our members and individual donors, the Ipswich River Watershed Association ended fiscal year 2025 in a strong position. A copy of our audited financial statement is available upon request.

Revenue



Revenue

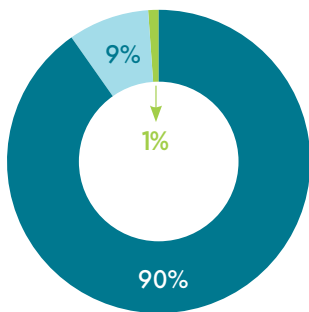
	TOTAL
Member Dues	\$88,743
Contributions	\$1,189,815
Grants & Contracts	\$2,774,498
Other Income	\$280,006
Total Revenue	\$4,333,062

Expenses

Program Services	\$3,277,120
Support Services	\$313,886
Depreciation	\$40,432
Total Expenses	\$3,631,438

Change in Current Assets \$701,624

Expenses



Assets

Current Assets	\$2,256,606
Property and Equipment	\$1,745,632
Total Assets	\$4,002,238

Liabilities and Net Assets

Liabilities	\$138,686
Net Assets	\$3,863,552

The Ipswich River Watershed Association is the voice of the river. We work to make sure there is enough clean water for people, fish, and wildlife, now and for years to come. Together with scientists, the watershed community, and volunteers, we develop solutions to the river's problems and provide opportunities to connect with the river.

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2025 IRWA Board



Below: (left to right) Peter Phippen, Linda Fates, Daniel Heiter, Judy Schneider, Chris Davis, Ken Whittaker, Kim Honetschlager, Ken MacNulty, Michael Searles, Lauren Fitzgerald, Chris Barenfeld, Brian Tinger, Julia Casto, Deb Logan, David Comb. **Not pictured:** Paul Charos, Dick Jacobson, Donald Pearson.

Every friend of the River is special to us. Thank you.



The dock at Riverbend basking in the late summer sun

Every Donation Matters

Charitable contributions from members, donors, and corporate partners comprise nearly 70% of our annual operating budget with state, private foundation, and federal grants making up the difference. We are very grateful for every donation made to the River.

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Members of the Ipswich River Chorus enjoy a summer day on the Ipswich Riv



Herons in the rookery watch their young in Middleton, MA (photo by Judy Schneider)

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State of the WATERSHED

Thank you to residents and municipal officials from these 6 communities for hosting one of our Inaugural 2025 State of the Watershed events where we discussed the water sources and resiliency measures most relevant to each community: Lynnfield, Topsfield, Salem, Ipswich Country Club, Hamilton, and Wenham.

Right (clockwise from top left): Tracy Sopchak, Lauren Fitzgerald, Erin Bonney Casey, and Mike Searles; Lynnfield Resident Gayle Richardson, Amari Gaston from Sen. Brenden Crighton's Office, and Ken MacNulty, IRWA Board President; Neil Shea, IRWA Restoration Director, speaks in Topsfield; Boxford residents gather for a private brunch.



Your Membership Matters.

Above (from top): A student from Salem Carlton Innovation School in Salem enjoys a late summer paddle; Larkin Dam Removal Project Team